

THE "IDEAL" CANDIDATE

The County Administrator seeks a Director who is an energetic and experienced leader possessing proven management, supervisory, and communication skills. Of equal importance is a results-oriented person who is compassionate, dedicated, caring, patient, collaborative and committed to outstanding customer service. This is a highly visible position within the organization and the successful candidate must be trusted and respected personally and professionally by peers, staff and elected officials.

In addition, the "ideal" Director of Job and Family Services is someone who:

- Is a solid decision-maker and adept at building and maintaining strong and effective working relationships with management, employees and the community.
- Brings a participatory, empowering management style and team-oriented focus to the position.
- Possesses unquestionable integrity, accountability, ethics, and demonstrates personal responsibility.
- Is skillful at organizational leadership, strategic planning and creative problem solving as the leader of a high-performing, adaptive and cross-functional organization.
- Has a demonstrated record of facilitation, mediation and consensus building and can motivate his/her team towards solutions and resolve conflicts in a constructive and supportive manner.
- Understands and promotes the value of a diverse and inclusive workforce.
- Can deliver poised and credible presentations before large and diverse audiences and the media.
- Is innovative and a forward-thinker who can anticipate and get out in front of issues.
- Is an open, honest and transparent communicator

