

# COMPENSATION AND BENEFITS

Hamilton County provides an excellent compensation and benefits program. The salary range for this position is \$120,000 to \$180,000 annually, dependent on qualifications, and paid leave consisting of accrued vacation and paid sick leave.

Benefits include the following which have varying amounts of employee contributions by statute or according to plan selection:

- Participation in the Ohio Public Employees Retirement System
- Medical, dental and vision insurance effective the first month following 30 days of service.
- Wellness Program
- Basic life insurance - employer paid equal to one x's annual salary
- Employee Assistance Program
- Other employee-paid benefits: Supplemental life insurance; Long-Term disability insurance; Flexible Spending Accounts; and a Transportation Reimbursement Program.

# THE SELECTION PROCESS

- **Review of applications**
- **First round of interviews**
- **Second round of interviews**
- **Selection of the preferred applicant and negotiations over the compensation package**
- **Agreement on a start date for the new Director of Job and Family Services**

