

## REQUEST FOR PROPOSALS FOR SUMMER YOUTH EMPLOYMENT PROGRAM (SYEP)

SC03-21R

#### Issued by

THE HAMILTON COUNTY DEPARTMENT OF JOB & FAMILY SERVICES

222 E. CENTRAL PARKWAY

CINCINNATI, OHIO 45202

March, 2021

Deadline for Proposal Registration: April 2, 2021 no later than noon EST

Due Date for Proposal Submission: On or Before April 16, 2021, no later than 11:00 a.m.

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### REQUEST FOR PROPOSAL (RFP) SUMMER YOUTH EMPLOYMENT PROGRAM (SYEP)

#### MISSION STATEMENT

We, the staff of the Hamilton County Department of Job & Family Services, provide services for our community today to enhance the quality of living for a better tomorrow.

#### 1.0 REQUIREMENTS AND SPECIFICATIONS

#### 1.1 Introduction & Purpose of the Request for Proposal

The Hamilton County Department of Job & Family Services (HCJFS) has been provided with access to approximately \$1,500,000.00 to deliver summer youth services during the summer of 2021 and is seeking proposals for the purchase of a Summer Youth Employment Program (SYEP) for Temporary Assistance for Needy Families (TANF). It is our intent to procure a contract with a single entity, however, The Board of County Commissioners, Hamilton County, Ohio (BOCC) reserves the right to award Contracts for these services to multiple Providers and to award Contracts for all or any portion of the services requested herein.

If at any time during the Initial Term or any Optional Renewal Term, HCJFS determines service capacity needs to be expanded, then HCJFS may re-release this RFP. Any contracts awarded from a re-issued RFP(s) will expire at the same time as the contracts awarded under the initial RFP. All proposals submitted as part of a re-released RFP will be subject to and evaluated based upon the same criteria set forth in the initial RFP (plus any addenda issued as a part of the initial RFP).

HCJFS intends to contract with a single entity for delivery of all summer youth services. The selected bidder will have demonstrated an ability to subcontract, or otherwise engage an inclusive and community-based set of community partners, work sites, and service providers. The contract holder shall be responsible for monitoring, reporting, oversight, billing, payment, record-keeping, site visits and compliance assurance related to all services delivered either directly or through one of those community settings/partners/subcontractors. In all cases, the contract holder shall ensure compliance with all terms and conditions of this contract for self and subcontractors.

#### 1.2 Scope of Service

Hamilton County intends to contract with a single entity, hereafter referred to as the provider, to deliver youth employment services starting in May of 2021. This contract will enable TANF-eligible Ohio youth to gain valuable work experience while earning a paycheck. Summer employment programs offer the opportunity for youth to develop work skills, earn vocational certifications, and document work readiness.

HCJFS reserves the right to modify the duration, funding type, target population, scope, reporting, and any other element of this RFP or the resulting contract in response to guidance issued by ODJFS.

HCJFS reserves the right to negotiate with the selected provider to deliver some or all services identified in the contract scope during either summer months, or over a longer span of months.

To qualify for this program, Provider agencies must:

- Provide a scope and budget reflecting youth services for a period from 5/1/21 through
   10/31/21.
- Plan for billable marketing, outreach, and planning work to begin on 5/1/21.
- Follow state and federal TANF and PRC requirements, including Rule 5101:1-3-16 of the
   Ohio Administrative Code.
- Provide comprehensive reports regarding compliance, billings, outputs and outcomes.
- Demonstrate funding capacity to work in a cost reimbursement environment with monthly billings and typical payment lags associated with HCJFS contracts. Prospective Providers with high interest credit agreements shall not be considered.
- Demonstrate administrative capacity to maintain accurate and reliable records and to generate consistent and accurate reporting.

Management Indirect costs may be considered for inclusion in any proposed budget. None shall receive approval for inclusion unless they meet the following criteria:

 The management indirect figure must be calculated and based on actual costs and assessments.

- The indirect cost plan is provided and sufficient.
- That plan is reviewed and approved by HCJFS.

The RFP is written anticipating that any resulting contract will be primarily funded with TANF dollars. The purchaser and any prospective bidder are explicitly intending to permit other- not yet specified- State, Federal, or local dollars to be used in addition to TANF dollars through mutual consent, amendment, and budget adjustments.

This contract is being bid for the 2021 year. There shall be as many as three subsequent renewal year options.

This agreement will enable the provider to establish or expand programs that enable low income funding -eligible Hamilton County, Ohio youth to gain support, valuable work experience and/or earn an industry recognized credential and the skills needed to succeed in today's and future economy, while earning a paycheck to help meet basic needs.

The procurement should result in a thoughtful mix of work experience, job readiness, and vocational training services. All participating youth should participate in a scope of services sufficient to result in a Basic Skill Certification - This is a stand-alone verification of entry level job skills such as safety, tools, and PC operation. To the greatest extent possible, participants should also earn industry specific and industry recognized certifications.

Priorities: The priorities for this contract are to:

- Create innovative solutions to support future economic independence for youth in Hamilton County
- 2. Expand career opportunities through education and training.
- 3. Allow for the services and the micro-credentials to be delivered, earned, certified in person, remotely, or with a mix of settings based on the evolving needs of the community and youth participants.

#### 1.2.1 Population

Youth ages 14-18 whose eligibility has been confirmed in writing by HCJFS - Youth may be 18 only if they are a full-time student in a secondary school.

HCJFS shall provide eligibility determination services for this Provider. No costs may be incurred on behalf of a youth prior to formal, written eligibility confirmation from HCJFS.

#### 1.2.2 Service Components and Business Deliverables

#### A. Service Information

Each proposal must respond to the following and document how the Provider intends to:

- 1. Recruit, enroll, engage and maximize services to at-risk youth.
- Evaluate eligible participants to determine the best program for each: The
   Comprehensive Case Management and Employment Program (CCMEP) or the TANF
   Summer Youth Employment Program.
- 3. At the conclusion of the TANF Summer Youth Employment Program, eligible participants shall be notified of and given the opportunity to volunteer to participate in CCMEP, if determined appropriate.
- 4. LIMITS FOR WAGE SUBSIDIES Wages for the TANF Summer Youth Employment Program are capped at \$10.00 per hour for this allocation. Performance bonuses or lump sum payments are not allowed.
- 5. All youth participating in the TANF Summer Youth Employment Program must be registered on the OhioMeansJobs website. A confirmation of their registration will need to be incorporated into the county agency reporting. Parental or legal guardian consent is required for youth to register in OhioMeansJobs.

#### 6. ADMINISTRATIVE COSTS

The selected vendor may not budget or bill for the following costs.

- Costs associated with eligibility determination activities,
- Salaries and benefits of staff performing administrative and coordination functions,
- Preparation of program plans, budgets, reports and schedules, and the monitoring of program and projects,

- Fraud and abuse units,
- Services related to accounting, litigation, audits, management property, payroll, personnel, procurement and public relations,
- Management information systems not related to the tracking and monitoring of the program.
- 7. Begin the program no later than May 1, 2021,
- 8. Design a summer proposal(s), containing no less than forty-five percent (45%) of actual and budgeted program costs reflected in monetary payments to the youth for their documented hours of participation. This is a lower figure than prior year goals, reflecting the anticipated costs associated with industry recognized certifications for participants.
- All enrolled youth must engage in structured career exploration. Explain how Provider shall ensure that all presented careers are relatively high-wage, high-demand, and high retention and how documentation of those characteristics shall be shared with all participants and HCJFS.
- 10. Each youth shall exit their summer youth experience with a written career plan informed by their desires and aptitudes, a vocational/post-secondary training plan. That plan shall include, at least, anticipated degree or industry recognized certification(s), timeframe, training institutions(s), projected wages and retention data, and prerequisite training/skills, screening, and exclusion criteria accounted for, as well as a current resume and cover letter. Explain how your agency will ensure this expectation is met.
- 11. The Provider will pay the youth directly, at a capped rate of ten (10) dollars per hour.

  Payments must be made no more than fourteen (14) days after completion of the pay period as noted on the employees' time sheet. Explain how these expectations are met.
- 12. Final payments must be issued no more than fourteen (14) days after termination of each participant's employment. HCJFS payments for **final invoice** shall be withheld from each Provider until HCJFS is able to document that the actual total billable to HCJFS from the Provider includes no less than fifty percent (55%) of costs reflecting actual monetary payments to participating youth or to referred employers as wage subsidies. Describe your ability to ensure accurate billing.
- 13. Identify the age group the Provider intends to serve.
- 14. Identify the volumes of youth the Provider intends to serve.

- 15. Identify the length of time the provider intends to serve each enrolled youth.
- 16. State the anticipated cost per youth served.
- 17. On a monthly basis, explain how you will submit the following information about each participant in the form of a single report:
  - program begin date;
  - program end date;
  - age;
  - activity;
  - hours worked to date and monthly;
  - wages earned, wages issued;
  - Incentives earned and issued;
  - work-sites, salary;
  - average hours per week;
  - specialized skills gained; and
  - status of career plan.
- 18. Demonstrate funding capacity to work in a cost reimbursement environment with monthly billings and typical payment lags associated with HCJFS contracts.

#### Prospective Providers with high interest credit agreements shall not be considered.

- 19. Provide a program design. Ensure that it reflects the specific requirements below:
  - A. Assessment of customer's barriers to employment as well as their skills and experience.
  - B. Individualized assistance with resume development, interviewing skills, job leads, and Professionalism (including job etiquette and professional attire).
  - C. Deliver or facilitate skill-based skills resulting in a Basic Skills Certification:
    - Word, Excel, Access, PowerPoint skills;
    - Basic Outlook/ email, calendar/electronic file maintenance, etc.;
    - Safety training and pandemic standard safety;
    - Tool recognition skills;
    - Measuring abilities (ruler tests)

- D. Deliver or facilitate skill-based skills resulting in industry-recognized microcredentials. Examples include forklift certifications, IC3 digital literacy, OSHA, Logistics and supply chain, digital marketing, data analytics, customer service, and front-end web development.
- E. Deliver or facilitate closely managed work experience for a subset of youth whose assessment supports that assignment.
- F. All enrolled youth must engage in structured career exploration. The provider shall ensure that all presented careers are relatively high-wage, high demand, and high retention And ensure that this exposure informs the career plan specified below.
- G. Deliver tangible and intangible barrier removal services consistent with findings from a needs assessment (transportation, tools, boots, uniforms, etc.).
- H. Pay participants up-to \$10/hr. for documented participation hours. Assure that no less than 45% of the contract budget will be devoted to these direct payments.
- I. Each youth shall exit their summer youth experience with a written career plan informed by their desires and aptitudes, and an associated vocational/post-secondary training plan. That plan shall include, at least, anticipated degree or industry recognized certification(s), timeframe, training institutions(s), projected wages and retention data, and prerequisite training/skills, screening, and exclusion criteria accounted for, as well as a current resume and cover letter.
- 20. Identify the age group the Provider intends to serve.
- 21. Identify the volumes of youth the Provider intends to serve.
- 22. Identify the length of time the provider intends to serve each enrolled youth.
- 23. State the anticipated cost per youth served.
- 24. Affirm an understanding of as well as an ability and willingness to properly retain records Providers shall retain all records for this contract for a period of three (3) years after the youth has exited services. Records must be made available upon written request from HCJFS, or other relevant governmental entities including, but not limited to, the Hamilton County Prosecuting Attorney, Ohio Department of Job and Family Services (ODJFS), the Auditor of the State of Ohio, the Inspector General of Ohio or any duly appointed law enforcement officials and the United States Department of Health

#### and Human Services. Provider must:

- A. Maintain individual youth files in accordance with the "TANF QA File Audit Checklist Form" in the outlined order. HCJFS will provide the "Youth QA File Audit Checklist Form" at the post-award meeting.
- B. Obtain a copy of the work permit, or birth certificate if over 16, parental permissions and completed application for audit purposes in youth's case file
- C. Obtain a copy for each youth enrolled in work activities, type of activity, dates and hours of participation.
- D. For each youth engaged in subsidized work, maintain information regarding place of employment, position, dates and hours of employment.
- E. Maintain time sheets, signed by each youth that must correspond with any payments issued. Unsigned or inconsistent time sheets will result in recovered costs.
- F. Maintain signature of each youth's receipt of each paycheck.

#### B. Licensure, Administration and Training

- 1. Provide a description of your organization's employee screening and clearance policy.
- 2. Describe training, supervision, and support provided to staff.

#### 1.3. Employee Qualifications

- 1. Education and training: Staff will have education and licensure commensurate with responsibilities and programmatic licensing criteria.
- 2. Work history: All employees who are assigned to this project to work with HCJFS's customers shall have information on job applications verified. Verification shall include references and work history information.
- 3. Criminal Record Check: Provider warrants and represents it will comply with ORC 2151.86 and will annually complete criminal record checks on all individuals assigned to work with, volunteer with or transport customers. Provider will obtain a statewide conviction record check through the Bureau of Criminal Identification and Investigation ("BCII"), and obtain a criminal record transcript from the Cincinnati Police Department, the Hamilton County Sheriff's Office (or your local Police and

Sheriff's Departments) and any law enforcement or police department necessary to conduct a complete criminal record check of each individual providing services.

A. Requirements for the Transportation of Customers

Any individual transporting Customers shall possess the following qualifications:

- Prior to allowing an individual to transport a Customer, an initial satisfactory
  Bureau of Motor Vehicle ("BMV") transcript from the State of Ohio (or the
  state the provider conducts its business) and, if applicable, from the
  individual's state of residence must be obtained;
- 2. Thereafter, an annual satisfactory BMV abstract report must be obtained from the State of Ohio (or the state the provider conducts its business) and, if applicable, from the individual's state of residence; and
- 3. Maintenance of a current and valid driver's license.

Provider must, at all times, comply with Ohio's Child Passenger Safety Law as set forth in Ohio Revised Code 4511.81 while transporting any Customer.

In this same regard, no Customer that is required to have a seat restraint can be transported by Provider until such requirement is met.

In addition to the requirements set forth above, Provider will not permit any individual to transport a Customer if:

- 1. the individual has a condition which would affect safe operation of a motor vehicle;
- 2. the individual has six (6) or more points on his/her driver's license; or
- 3. the individual has been convicted of driving while under the influence of alcohol or drugs.
- B. Provider shall not assign any individual to work with or transport Customers until a BCII report and a criminal records transcript has been obtained. A BCII report must be dated within six (6) months of the date an employee or volunteer is hired.
- C. Except as provided in Section E below, Provider shall not utilize any individual who has been convicted or plead guilty to any violations contained in ORC 5153.111(B)(1) and OAC Chapters 5101:2-5, 5101:2-7, 5101:2-48.

D. All completed and documented checks shall be maintained in the employee file.

#### E. Rehabilitation

Notwithstanding the above, Provider may make a request to HCJFS to utilize an individual if Provider believes the individual has met the rehabilitative standards of Ohio Administrative Code Section 5101 as follows:

- 1. If the Provider is seeking rehabilitation for a foster caregiver, a foster care applicant or other resident of the foster caregiver's household, Provider must provide written verification that the rehabilitation standards of OAC 5101:2-7-02 have been met.
- 2. If the Provider is seeking rehabilitation for any other individual serving Customers, Provider must provide written verification from the individual that the rehabilitative conditions of OAC 5101:2-5-09 have been met.

Agency will review the facts presented and may allow the individual to work with, volunteer with or transport HCJFS Customers on a case-by-case basis. It is Agency' sole discretion whether to permit a rehabilitated individual to work with, volunteer with or transport our Customers.

#### 2.0 PROVIDER PROPOSAL

Due to the current coronavirus crisis, HCJFS will accept proposals via e-mail for this RFP. Please note the maximum file size for proposals being submitted is 24MB. Proposals should be sent to the RFP Contact Person at: <a href="mailto:Hamil ContractServicesProcurement@jfs.ohio.gov">Hamil ContractServicesProcurement@jfs.ohio.gov</a>

#### A. Electronic Requirements

- All proposal pages must be numbered sequentially from beginning to end, including attachments.
- Each proposal should not exceed a total of 300 pages.
- Proposal in a pdf format and the pages must be numbered from 1 ???.
- Each proposal must be written in twelve (12) point font.
- Budget in unlocked Excel format.

#### B. Proposal Organization

Proposals must contain all the specified elements of information listed below <u>without</u> exception, including all <u>subsections</u> therein:

- Section 2.1 Cover Sheet
- Section 1.2.2 Service Components and Business Deliverables
- Section 2.3 –Cost Considerations
- Section 2.4 Customer References
- Section 2.5 Personnel Qualifications
- Section 2.6 Financial Documentation
- Section 2.7 Declaration of Property Tax Delinguency
- Section 2.8 Original Proposal Documents

#### 2.1 Cover Sheet

Each Provider must complete the Cover Sheet, Attachment A, and include such in its proposal. The Cover Sheet must be signed by an authorized representative of the Provider and also include the names of individuals authorized to negotiate with HCJFS. The signature line must indicate the title or position the individual holds in the company. All unsigned proposals will be rejected.

The Cover Sheet must also include the proposed Unit Rate(s) for each youth the Provider is proposing to serve in the span of this contract (May through October, 2021). This Unit Rate(s) must be supported by the Budget, Attachment C.

#### 2.2 Reserved

#### 2.3 Budgets and Cost Considerations

- A. HCJFS anticipates services will begin approximately May 21, 2021. Provider will be reimbursed for actual expenses for running the TANF Summer Youth Program. Provider must submit a Budget and a calculation of the Unit Rate and Cost Reimbursement for the initial Contract term that Provider understands will be used to compensate Provider for services provided. Budgets and Unit Rates and Cost Reimbursement must be submitted in the form provided as Attachment A. Contracts will be written for the full span of this Summer youth contract (May 1, 2021 through October 31, 2021.
- B. Provider must warrant and represent the Budget is based upon current financial information and programs, and includes all costs relating to, but not limited by, the following:
  - 1. Vocational training services;
  - 2. Paid work experience services; and
  - 3. Shared and management indirect costs.

All revenue sources available to Provider to serve Hamilton County Customers identified in the Scope of Service shall be listed in the Budget, and utilized where permissible, to reduce the *Unit Rate/Cost Reimbursement*. All costs must be specified for the various parts of the program. Cost must be broken down by type of work as well as classifications for staff, i.e. senior program manager vs. lower level position.

The *Unit Rate/Cost Reimbursement* for each service proposed for <u>each Contract year</u> must be listed on the Cover Sheet, Attachment A.

- C. Provider must submit a detailed narrative demonstrating how costs are related to the service(s) presented in the proposal.
- D. Provider must take note that "profit" will be a separately negotiated element of price pursuant to OAC 5101:9-4-07, if Provider is a for-profit organization.
- E. For the purposes of this RFP, "unallowable" program costs (detailed list is located in2 CFR Part 200 Subpart E) include:
  - cost of equipment or facilities procured under a lease-purchase arrangement unless it is applicable to the cost of ownership such as depreciation, utilities, maintenance and repair;
  - bad debt or losses arising from uncorrectable accounts and other claims and related costs;
  - contributions to a contingency(ies) reserve or any similar provision for unforeseen events;
  - 4. contributions, donations or any outlay of cash with no prospective benefit to the facility or program;
  - entertainment costs for amusements, social activities and related costs for staff only;
  - 6. costs of alcoholic beverages;
  - 7. goods or services for personal use;
  - 8. fines, penalties or mischarging costs resulting from violations of, or failure to comply with, laws and regulations;
  - 9. gains and losses on disposition or impairment of depreciable or capital assets;
  - cost of depreciation on idle facilities, except when necessary to meet Contract demands;
  - 11. costs incurred for interest on borrowed capital or the use of a governmental unit's own funds, except as provided in OAC 5101:2-47-25(n);
  - 12. losses on other Contracts';
  - 13. organizational costs such as incorporation, fees to attorneys, accountants and brokers in connection with establishment or reorganization;

- 14. costs related to legal and other proceedings;
- 15. goodwill;
- 16. asset valuations resulting from business combinations;
- 17. legislative lobbying costs;
- 18. cost of organized fundraising;
- 19. cost of investment counsel and staff and similar expenses incurred solely to enhance income from investments;
- 20. any costs specifically subsidized by federal monies with the exception of federal funds authorized by federal law to be used to match other federal funds;
- 21. advertising costs with the exception of service-related recruitment needs, procurement of scarce items and disposal of scrap and surplus;
- 22. cost of insurance on the life of any officer or employee for which the facility is beneficiary;
- 23. major losses incurred through the lack of available insurance coverage; and
- 24. cost of prohibited activities from section 501©(3) of the Internal Revenue Code.

If there is a dispute regarding whether a certain item of cost is allowable, HCJFS' decision is final.

#### 2.4 Customer References

Provider must submit at least three (3) current letters of reference for whom services were provided similar in nature and functionality to those requested by HCJFS. Reference letters from HCJFS or HCJFS employees will not be accepted. Each reference must include at a minimum:

- A. Company name;
- B. Address;
- C. Phone number;
- D. Fax number;
- E. Contact person;
- F. Nature of relationship and service performed; and,
- G. Time period during which services were performed.

If Provider is unable to submit at least three (3) letters of reference, Provider must submit a detailed explanation as to why.

#### 2.5 Personnel Qualifications

Please submit resumes with the below information for key clinical and business personnel who will be working with the program. These positions are Agency Director, CFO, Clinical Director and Administrators:

- A. Proposed role;
- B. Industry certification(s), including any licenses or certifications and, whether such licenses or certifications have been suspended or revoked at any time;
- C. Work history; and
- D. Professional reference (company name, contact name and phone number, scope and duration of program).

Provider's program manager must have a minimum of two years' experience as a program manager with a similar program. It is the proposing agency's responsibility to redact all personal information from resumes. RFPs and all attachments are public documents and are available for general viewing. Please make sure the resume reflects the person's position title instead of their name so we can tie the position back to the budget.

#### 2.6 Financial Documentation

Prior to Contract award, a copy of the most recent independent annual audit report, most recent single audit, if applicable and the most recent Form 990. For a sole proprietor or forprofit entities, include copies of the two (2) most recent year's federal income tax returns and the most recent year- end balance sheet and income statement. If no audited statements are available, Provider must supply equivalent financial statements certified by Provider to fairly and accurately reflect the Provider's financial status. Provider's failure to provide these documents may result in rejection of the proposal and subsequently a Contract will not be awarded. It is the responsibility of the Provider to redact tax identification numbers from all documents prior to submission to HCJFS.

#### 2.7 Declaration of Property Tax Delinquency

After award of a Contract, and prior to the time a Contract is entered into, the successful bidder shall submit a statement in accordance with ORC Section 5719.042. Such statement shall affirm under oath that the Provider with whom the Contract is to be made was not charged at the time the bid was submitted with any delinquent personal property taxes on the general tax list of personal property of any county in which the taxing district has territory or that such Provider was charged with delinquent personal property taxes on any such tax list, in which case the statement shall also set forth the amount of such due and unpaid delinquent taxes any due and unpaid penalties and interest thereon. If the statement indicates that the taxpayer was charged with any such taxes, a copy of the statement shall be transmitted by the fiscal officer to the county treasurer within thirty days of the date it is submitted.

A copy of the statement shall also be incorporated into the Contract, and no payment shall be made with respect to any Contract to which this section applies unless such statement has been so incorporated as a part thereof.

#### 2.8 Proposal Documents

The following items are to be attached to the proposal:

#### Ownership, Annual Report, and Licensure

- Agency/Company Ownership Describe how the agency/company is owned (include the form of business entity -i.e., corporation, partnership or sole proprietorship) and financed.
- 2. Annual Report A copy of Provider's most recent annual report.
- 3. Licensure A copy of appropriate licensure from ODJFS, ODMHAS or other licensing agencies. If Provider does not have a finalized license by the end of the proposal selection process, Provider will be granted 60 days from the date of acceptance of the proposal to finalize its license or Provider's proposal will be disgualified.

#### **System and Fiscal Administration Components**

- 1. Contact Information Provide the address for the Provider's headquarters and service locations. Include a contact name, address, and phone number.
- Agency/Company History Provide a brief history of Agency/Company's organization. Include the Agency/Company mission statement and philosophy of service.
- 3. Subcontracts Submit a letter of intent from each subcontractor indicating its commitment, the service(s) to be provided and three (3) references. All subcontractors must be approved by HCJFS and will be held to the same Contract standards and obligations as the Agency/Company.
- 4. Agency's/Company Primary Business State the agency's/company's primary line of business, the date established, the number of years of relevant experience, and the number of employees.
- 5. Table of Organization Clearly distinguish programs, channels of communication and the relationship of the proposed provision of services to the total company. In addition, please provide a list of all subsidiaries, affiliated companies, brother/sister companies and any other related companies, as well as each company's major line of business.
- 6. Insurance and Worker's Compensation A current certificate of insurance, current endorsements and Worker's Compensation certificate.

Provider must note that as a Contract requirement the following conditions must be met:

During the Contract and for such additional time as may be required,
Provider shall provide, pay for, and maintain in full force and effect the
insurance specified in the attached sample Contract, for coverage at not less
than the prescribed minimum limits covering Provider's activities, those
activities of any and all subcontractors or those activities anyone directly or
indirectly employed by Provider or subcontractor or by anyone for whose
acts any of them may be liable.

#### **Certificates of Insurance**

As a matter of proof of insurance, prior to the effective date of the Contract, Provider shall give the County and HCJFS the certificate(s) of insurance completed by Provider's duly authorized insurance representative, with effective dates of coverage at, or prior to, the effective date of the Contract, certifying that at least the minimum coverage required is in effect; specifying the form that the liability coverage's are written on; and, confirming liability coverage's shall not be cancelled, non-renewed, or materially changed by endorsement or through issuance of other policy(ies) of issuance without thirty (30) days advance written notice. Waiver of subrogation shall be maintained by Provider for all insurance policies applicable to this Contract, as required by ORC 2744.05. Certificates are to be sent to Hamil\_ContractServicesCommunication@JFS.Ohio.gov and the Hamilton County Risk Manager at COI@hamilton-co.org.

- 7. Job Descriptions For all key clinical and business personnel who will be working with the program, to include: CFO, Clinical Director, Administrators, staff and Supervisors.
- 8. If needed: Daily Service/Attendance Form Include a blank copy of the forms used to record services provided. Information must include: date of service, beginning and end time of service, names of all participants who received service, the type of service received, and name of the instructor or social worker. Also include forms used to record participant progress.
- Program Quality Documents Attach documents which describe and support program quality.
   Such documents might be the forms used for monitoring and evaluation or copies of awards received for excellent program quality. QA manual need not
- 10. Agency's/Company's Brochures A copy of the Agency's/Company's brochures which describe the services being proposed.

be included.

11. Federal Programs- Provide a description of the Agency's/Company's experience with federal programs.

#### 3.0 PROPOSAL GUIDELINES

The RFP, the evaluation of responses, and the award of any resultant Contract must be made in conformance with current federal, state, and local laws and procedures.

#### 3.1 Program Schedule

#### **ACTION ITEM**

#### **DELIVERY DATE**

RFP Issued	March 26, 2021
RFP Conference	None
Deadline for Receiving Final RFP Questions	April 2, 2021 by noon
Deadline for Issuing Final RFP Answers	April 9, 2021
Deadline for Registering for the RFP Process	April 2, 2021 by noon
Deadline for Proposals Received by RFP Contact Person	On or before April 16, 2021 No later than 11:00 a.m. EST
Oral Presentation/Site Visits – if needed	Week of April 26, 2021
Anticipated Proposal Review Completed	Week of April 26, 2021
Anticipated Start Date	May 1, 2021

#### 3.2 RFP Contact Person

RFP Contact Person and mailing address for questions about the proposal process, technical issues, the Scope of Service or to send a request for a post-proposal meeting is:

Sandra Carson, Contract Services
Hamilton County Department of Job & Family Services
222 East Central Parkway, 3rd floor
Cincinnati, Ohio 45202

 $\underline{\textit{Hamil ContractServicesProcurement@jfs.ohio.qov}}$ 

Fax: (513) 946-2384

#### 3.3 Registration for the RFP Process

EACH PROVIDER MUST REGISTER FOR AND RESPOND TO THIS RFP TO BE CONSIDERED. THE DEADLINE TO REGISTER FOR THE RFP IS APRIL 2, 2021 BY NOON.

All interested Providers must complete Registration Form (see Attachment G) and e-mail the RFP Contact Person to register, leaving their name, company name, email address, fax number and phone number. The RFP Contact Person's e-mail address is Hamil ContractServicesProcurement@jfs.ohio.gov

#### 3.4 RFP Questions

All registered Providers may submit written questions regarding the RFP or the RFP Process.

All communications being e-mailed are to be e-mailed only to the RFP Contact Person listed in Section 3.2.

- 1. No questions will be accepted after April 2, 2021, noon. The final responses will be faxed or e-mailed no later than April 9, 2021 by the close of business.
- 2. Only Providers who register for the RFP Process will receive electronic attachments and addenda.
- 3. The answers issued in response to such Provider questions become part of the RFP.

#### 3.5 Prohibited Contacts

The integrity of the RFP process is very important to HCJFS in the administration of our business affairs, in our responsibility to the residents of Hamilton County, and to the Providers who participate in the process in good faith.

Behavior by Providers which violates or attempts to manipulate the RFP process in any way is taken very seriously. Neither Provider nor their representatives should communicate with individuals associated with the RFP process. If an interested Provider or anyone associated with an interested Provider attempts any unauthorized communication, Provider's proposal is subject to rejection.

Individuals associated with this RFP and related program include, but are not limited to the following:

A. Public officials; including but not limited to the Hamilton County Commissioners; and

B. Any HCJFS employees, except for the RFP Contact Person listed in Section 3.2.

Examples of unauthorized communications prior to the award of the contract, except to the RFP Contact Person listed in Section 3.2, including but are not limited to:

- A. Telephone calls;
- B. Letters, emails, social media contacts and faxes regarding the RFP process, anything related to the RFP or the RFP process; and
- C. Visits in person or through a third party attempting to obtain information regarding the RFP, anything related to the RFP or the RFP process.

Notwithstanding the above, there shall be no contact with anyone, including the RFP Contact Person after April 2, 2021, noon.

#### 3.6 Provider Disclosures

Provider must disclose any pending or threatened court actions and claims brought by or against the Provider, its parent company or its subsidiaries. This information will not necessarily be cause for rejection of the proposal; however, withholding the information may be cause for rejection of the proposal.

#### 3.7 Provider Examination of the RFP

THIS RFP AND THE REQUIREMENTS HEREIN HAVE BEEN MODIFIED SINCE THE PREVIOUS RFP PROCESS. PLEASE REVIEW ALL REQUIREMENTS AND THE PROPOSAL TO ENSURE ACCURACY. ATTENDANCE AT THE RFP CONFERENCE IS HIGHLY ENCOURAGED.

Providers shall carefully examine the entire RFP and any addenda thereto, all related materials and data referenced in the RFP or otherwise available and shall become fully aware of the nature of the request and the conditions to be encountered in performing the requested services.

If Providers discover any ambiguity, conflict, discrepancy, omission or other error in this RFP, they shall immediately notify the RFP Contact Person no later than April 2, 2021 of such error in writing and request clarification or modification of the document. Modifications shall be made by addenda issued pursuant to Section 3.8, Addenda to RFP. Clarification shall be sent by e-mail to all parties who registered for the RFP, Section 3.3, without divulging the source of the request for same.

If a Provider fails to notify HCJFS prior to April 2, 2021 of an error in the RFP known to the Provider, or of an error which reasonably should have been known to the Provider, the Provider shall submit its proposal at the Provider's own risk. If awarded the Contract, Provider shall not be entitled to additional compensation or time by reason of the error or its later correction.

#### 3.8 Addenda to RFP

HCJFS may modify this RFP by issuance of one or more addenda to all parties who registered for the RFP, Section 3.3. In the event modifications, clarifications, or additions to the RFP become necessary, all Providers who registered for the RFP Conference will be notified and will receive the addenda via e-mail. In the unlikely event emergency addenda by telephone are necessary, the RFP Contact Person, or designee, will be responsible for contacting only those Providers who registered for the RFP Conference. All addenda to the RFP will be posted to <a href="http://www.hcjfs.org">http://www.hcjfs.org</a>

#### 3.9 Availability of Funds

Contract awards are conditioned upon the availability of federal, state, or local funds appropriated or allocated for payment for services provided. By sole determination of HCJFS, if funds are not sufficiently allocated or available for the provision of the services performed by Provider, HCJFS reserves the right to exercise one of the following alternatives:

- A. Reduce the utilization of the services provided under the Contract, without change to the terms and conditions of the Contract; or
- B. Issue a notice of intent to terminate the Contract.

HCJFS will notify Provider at the earliest possible time of such decision. No penalty will accrue to HCJFS in the event either provision is exercised. HCJFS will not be obligated or liable for any future payments due or for any damages as a result of termination.

#### 4.0 SUBMISSION OF PROPOSAL

Provider must certify the proposal and pricing will remain in effect for 365 calendar days after the proposal submission date.

#### 4.1 Preparation of Proposal

Proposals must provide a straightforward, concise delineation of qualifications, capabilities, and experience to satisfy the requirements of the RFP. Emphasis should be concentrated on conformance to the RFP instructions, responsiveness to the RFP requirements, completeness, and clarity of content. The proposal must include all costs relating to the services offered.

#### 4.2 Cost of Developing Proposal

The cost of developing proposals is entirely the responsibility of the Provider and shall not be chargeable to HCJFS under any circumstances. All materials submitted in response to the RFP will become the property of HCJFS and may be returned only at HCJFS' option and at Provider's expense.

#### 4.3 False or Misleading Statements

If, in the opinion of HCJFS, information included within Provider's proposal was intended to mislead the County in its evaluation of the proposal, the proposal will be rejected.

#### 4.4 Delivery of Proposals

Proposals must be e-mailed to the RFP Contact Person, Sandra Carson, at

Hamil ContractServicesProcurement@ifs.ohio.gov on or before April 16, 2021 no later than

11:00 a.m. *Proposals received after this date and time will not be considered.* A receipt will be issued for all proposals received.

It is absolutely essential that Providers carefully review all elements in their final proposals.

Once received, proposals cannot be altered; however, HCJFS reserves the right to request additional information for clarification purposes only.

#### 4.5 Acceptance and Rejection of Proposals

HCJFS reserves the right to:

- A. award a Contract for one or more of the proposed services;
- B. award a Contract for the entire list of proposed services;
- C. reject any proposal, or any part thereof; and
- D. waive any informality in the proposals.

The recommendation of HCJFS staff and the approval by the HCJFS Director shall be final. Waiver of an immaterial defect in the proposal shall in no way modify the RFP documents or excuse the Provider from full compliance with its specifications if Provider is awarded the Contract.

#### 4.6 Evaluation and Award of Contract

The review process shall be conducted in four stages. Although it is hoped and expected that a Provider will be selected as a result of this process, HCJFS reserves the right to discontinue the procurement process at any time.

#### Stage 1. Preliminary Review

A preliminary review of all proposals submitted on or before April 16, 2021 no later than 11:00 a.m. will be performed to ensure the proposal materials adhere to the Mandatory Requirements specified in the RFP. Proposals which meet the Mandatory Requirements will be deemed Qualified. Those which do not, shall be deemed Non-Qualified. Non-Qualified proposals will be rejected. Qualified proposals in response to the RFP must contain the following Mandatory Requirements:

- A. Registry for RFP
- B. Timely Submission The proposal is e-mailed to the RFP Contact Person on or before April 16, 2021 no later than 11:00 a.m. and according to instructions.
  Proposals mailed but not received at the designated location by the specified date shall be deemed Non-Qualified and shall be rejected.
- C. Signed and Completed Cover Sheet, Section 2.1;
- D. Responses to Program Components, Section 1.2.2;
- E. Completed Budgets, Section 2.3;

F. Responses to System and Fiscal Administration Components, Section 2.8.

#### Stage 2. Evaluation Committee Review

All Qualified proposals shall be reviewed, evaluated, and rated by the Review Committee.

Review Committee shall be comprised of HCJFS staff and other individuals designated by HCJFS.

Review Committee shall evaluate each Provider's proposal using criteria developed by HCJFS.

Ratings will be compiled using a Review Committee Rating Sheet. Provider past performance can be referenced or influence the evaluation if well documented, in writing, and previously shared with Provider. This could include but be limited to Performance Improvement Plans, Referral Holds, or contract terminations for non-performance.

Responses to each question will be evaluated and ranked using the following scale:

Does Not Meet Requirement	A particular RFP requirement was not addressed in the	
	Provider's proposal.	
Partially Meets Requirement	Provider's proposal demonstrates some attempt at meeting a	
	particular RFP requirement, but that attempt falls below an	
	acceptable level.	
Meets Requirement	Provider's proposal fulfills a particular RFP requirement in all	
	material respects, potentially with only minor, non-substantial	
	deviation.	
Exceeds Requirement	Provider's proposal fulfills a particular RFP requirement in all	
	material respects and offers some additional level of quality in	
	excess of HCJFS expectations.	

#### Stage 3 Other Materials

Review Committee members will determine what other information is required to complete the review process. All information obtained during Stage 3 will be evaluated using the scale set forth in Stage 2 Review and incorporated into the overall rating for the proposal. Review Committee may request information from sources other than the written proposal to evaluate Provider's programs or clarify Provider's proposal. Other sources of information may include but are not limited to the following:

- A. Written responses from Provider to clarify questions posed by Review Committee.

  Such information requests by Review Committee and Provider's responses must always be in writing;
- B. Oral presentations. If HCJFS determines oral presentations are necessary, the presentations will be focused to ensure all of HCJFS' interests or concerns are adequately addressed. The primary presentation must include Provider's key program personnel. HCJFS reserves the right to video tape the presentations.
- C. Site visits may be conducted with Providers as HCJFS deems necessary. Site visits will be held at the location where the services are to be provided.

#### Stage 4 Evaluation Scoring

Final scoring for each proposal will be calculated. For this RFP, the evaluation percentages assigned to each section are:

- A. Program Evaluation including responses to Section 1.2.2 Questions, Section 2.4 Customer References and Section 2.5 Personnel Qualifications are worth 60% of the total evaluation score.
- B. Fiscal Evaluation, Section 2.3 Questions, Cost Analysis and Project Budget are worth20% of the total evaluation score.
- C. System and Fiscal Administration Evaluation including responses to Section 2.8 Questions are worth 10% of the total evaluation score.
- D. Section 4.6, Stage 3, Other Materials considered are worth 10% of the total evaluation score.

If HCJFS determines that it is not necessary to conduct a Stage 3 review, the evaluation percentages assigned to each section are:

- A. Program Evaluation including responses to Section 1.2.2 Questions, Section 2.4 Customer References and Section 2.5 Personnel Qualifications are worth 70% of the total evaluation score.
- B. Fiscal Evaluation, Section 2.3 Questions, Cost Analysis and Project Budget are worth20% of the total evaluation score.
- C. System and Fiscal Administration Evaluation including responses to Section 2.8.B Questions are worth 10% of the total evaluation score.

#### 4.7 Proposal Selection

Proposal selection does not guarantee a Contract for services will be awarded. The selection process includes:

- A. All proposals will be evaluated in accordance with Section 4.6 Evaluation & Award of Contract. The Review Committee's evaluations will be scored and sent through administrative review for final approval.
- B. Based upon the results of the evaluation, HCJFS will select Provider(s) for the services who it determines to be the most responsive and most advantageous to the program, with price and other factors considered.
- C. HCJFS will work with selected Provider to finalize details of the Contract using Attachment B, Contract Sample, to be executed between the BOCC on behalf of HCJFS and Provider.
- D. If HCJFS and selected Provider are able to successfully agree with the Contract terms, the BOCC has final authority to approve and award Contracts. The Contract is not final until the BOCC has approved the document through public review and resolution through quorum vote.
- E. If HCJFS and successful Provider are unable to come to terms regarding the Contract, in a timely manner as determined by HCJFS, HCJFS will terminate Contract discussions with Provider. In such event, HCJFS reserves the right to select another Provider from the RFP process, cancel the RFP or reissue the RFP as HCJFS deems necessary.
- F. If a proposal is selected with a Provider who has not yet received its licensure from the appropriate Board, the proposal will be disqualified unless the Provider receives its licensure within 60 days of acceptance of the proposal.

#### 4.8 Post-Proposal Meeting

The post-proposal meeting process may be utilized only by Providers who submitted Qualified Proposals, who wish to obtain clarifying information regarding their non-selection.

If a Provider wishes to discuss the selection process, the request for an informal meeting and the explanation for it must be submitted in writing and received by HCJFS within fourteen (14) business days after the date of notification of the decision.

All requests must be signed by an individual authorized to represent the Provider and be emailed to the RFP Contact Person at the address listed in Section 3.2. Certified or registered mail must be emailed to the contact person listed in Section 3. A meeting will be scheduled within 21 calendar days of receipt of the request and will be for the purpose of discussing a Provider's non-selection.

#### 4.9 Public Records

All proposals submitted shall become the property of HCJFS to use or, at its option, return such proposals. All proposals and associated documents will be considered to be public information and will be open for inspection to interested parties after the award of a contract unless identified as a trade secret or otherwise exempted from disclosure under the Ohio Public Records Act.

Trade secrets or otherwise exempted information must be clearly identified and marked as such in the proposal. Each page containing such material must:

- 1. Be clearly identified within the proposal;
- Must have the basis for non-disclosure status provided in narrative on a separate page and have "Trade Secret" typed on the upper righthand corner of the page and the envelope; and
- 3. Be placed in the required order of the response format.

**For example** - if Pages 1-5 are not trade secrets or otherwise exempted from disclosure and Page 6 contains a trade secret then:

• the word "Trade Secret" would be typed on the right-hand corner of pages 1 through 5 of the proposal.

### DO NOT MARK EVERY PAGE OF YOUR PROPOSAL AS TRADE SECRET OR OTHERWISE EXEMPTED FROM DISCLOSURE OR YOUR PROPOSAL MAY BE REJECTED

If HCJFS is requested by a third party to disclose those documents which are identified and marked as Trade Secret or Otherwise Exempted from disclosure, HCJFS will notify Provider of

that fact. Provider shall promptly notify HCJFS, in writing, that either a) HCJFS is permitted to release these documents, or b) Provider intends to take immediate legal action to prevent its release to a third party. A failure of Provider to respond within five (5) business days shall be deemed permission for HCJFS to release such documents.

It is Provider's sole responsibility to legally defend the actions of HCJFS for withholding Provider's documents as trade secrets or otherwise exempted information if the issue is challenged.

#### 4.10 Provider Certification Process

HCJFS reserves the right to complete the Provider Certification process for selected Providers. The purpose of the process is to provide some assurance to HCJFS that Provider has the administrative capability to effectively and efficiently manage the Contract. The process covers three (3) key areas: Section A - basic identifying information; Section B - financial and administrative information; and Section C - quality assurance information. The process may be abbreviated for Providers already certified through another process, such as Medicaid, JCAHO, COA, CARF, etc.

#### 4.11 Public Record Requests Regarding this RFP

Per ORC 307.862 (C), in order to ensure fair and impartial evaluation, proposals and any documents or other records related to a subsequent negotiation for a final Contract that would otherwise be available for public inspection and copying under section 149.43 of the Revised Code, shall not be available until after the award of the Contract(s). Award is defined as when the Contract is fully executed by all parties.

## ATTACHMENT A

Cover Sheet for
Summer Youth Employment
Program (SYEP)
(includes checklist)

# ATTACHMENT A PROPOSAL COVER SHEET FOR SUMMER YOUTH EMPLOYMENT PROGRAM (SYEP) RFP #SC03-21R

Name of Provider :					
Provider Address:					
Include city, state and zip code					
Contact Person :	ase Print or type name)				
(Plea	ase Print or type name)	Title			
Phone Number:	Fax Number:	E-Mail:			
Additional Names: Provid	der must include names of inc	dividuals authorized to negotiate with			
Person(s) authorized to n	egotiate with HCJFS:				
1) Name:	Т	Fitle:			
(Please Print)		(Please Print)			
Phone Number:	Fax Number	E Mail:			
2) Name:	Titl	e: (Please Print)			
(Please Prin	t)	(Please Print)			
Phone Number:	Fax Number:	E-Mail:			
Amount of TANF funds	requested for the SUMMER AM (SYEP) 5/1/21 – 10/31/2				
Youth wages and incen	tives \$				
Total TANF Program ex	penses \$	_			
Estimated # of youth er	nrolled				
\$ Projected cost per yo	uth \$				
		contained in this proposal are true and this application and document.			
Signature - Authorized Rep	resentative Title	Date			
Signature – Financial Office	r Title	Date			

++Please see back of form for checklist to verify everything required to be submitted is included.

#### **RFP Submission Checklist**

Pursuant to Section 4.6 of the RFP, the following items are to be included in your proposal in order for it to be deemed qualified. Please indicate that the items are included by checking the corresponding column.

Action Required	RFP Section	Included
Did you register for the RFP process no later than April 2, 2021?	3.3	
Will your Proposal be submitted by 11:00 a.m. on or before April 16, 2021?	4.4	
Did you include all the Contact Information on the Cover Sheet?	2.1	
Did you include the Unit Rate on the Cover Sheet?	2.1	
Did you sign the Cover Sheet?	2.1	
Is a response to each Program Component included?	1.2.2	
Is a response to each System and Fiscal Administration Component included?	2.8	

### ATTACHMENT A-1

Program
Component
Checklist

### RFP# SC03-21R - Summer Youth Employment Program (SYEP) RFP $\label{eq:program} Program \ Component \ Checklist$

Please ensure all questions in Section 1.2.2 are answered and page numbers are listed by using checklist below.

 $\textbf{Proper Answer:} \ \ \text{If YES - list page number where response can be found. If NO - list reason for not responding.}$ 

QUESTION #	YES	PAGE #(s)	NO	REASON FOR NOT RESPONDING
Program Components				
Question 1				
Question 2				
Question 3				
Question 4				
Question 5				
Question 6				
Question 7				
Question 8				
Question 9				
Question 10				
Question 11				
Question 12				
Question 13				
Question 14				
Question 15				
Question 16				
Question 17				
Question 18				
Question 19 (A - I)				
Question 20				
Question 21				
Question 22				
Question 23				
Question 24 (A - F)				
Licensure, Administration and Training				
Question 1				
Question 2				

## ATTACHMENT B

# Contract Sample

# HAMILTON COUNTY DEPARTMENT OF JOB & FAMILY SERVICES PURCHASE OF SERVICE CONTRACT

This	Contract is entered into on between the Board of County
Comn	nissioners of Hamilton County, Ohio through the Hamilton County Department of Job & Family
Servi	ces (Hereinafter"HCJFS") and Name of organization, (Hereinafter "Provider") doing business as
<u>enter</u>	only if different name, with an office at Name and Street address, Cincinnati, Ohio, 452XX,
whose	e telephone number is (513) XXX-XXXX, for the purchase of the 2021 Summer Youth
<b>Empl</b>	oyment Program (the "Contract").
1.	TERM
	This Contract will be effective from May 15, 2021 through April 30, 2022 (the "Initial Term") inclusive, unless otherwise terminated or extended by formal amendment.
	This Contract may be renewed, at the option of HCJFS for three (3) additional one (1) year terms (the "Renewal Term (s)). The total amount of Renewal Term #1 shall not exceed xxxx Dollars (\$xxx,000.00) over the life of such renewal. The total amount of Renewal Term #2 and shall not exceed XXXx Dollars (\$xxx,000.00) over the life of such renewal. The total amount of Renewal Term #3 and shall not exceed XXXx Dollars (\$xxx,000.00) over the life of such renewal. HCJFS shall give the Provider written notice at least sixty (60) days prior to the expiration of the contract. Although the contract terms are written for a period of 12 months, the active months of the contract will only run from May 1 <sup>st</sup> through October 31 <sup>st</sup> .
	The total amount of the Contract cannot exceed <u>\$</u> over the life of this Contract.

#### 2. SCOPE OF SERVICE

This agreement will enable the provider to establish or expand programs that enable low income Hamilton County, Ohio youth to gain valuable work experience while earning a paycheck to help meet basic needs. Summer employment programs offer the opportunity for youth to gain skills, develop a work history, and have a current reference from an employer.

Contract #

HCJFS reserves the right to modify the duration, funding type, target population, scope, reporting, and any other element of this contract in response to guidance issued by ODJFS, or availability of other/additional funds.

#### PRE-REQUISITE:

Documentation of specific compliance with contract insurance requirements shall be a prerequisite of contract finalization and any payment issuance.

Costs associated with employers and youth recruiting can begin as early as May 1, 2021. However, wage subsidies and any other costs may not be charged against the allocation until May 15, 2021.

#### **MONITORING:**

Active, on site monitoring by HCJFS must be anticipated by the vendor during the life of this contract including a universal inspection of case files and documentation of service delivery. Monitoring by a variety of public agencies subsequent to contract end should be expected.

#### LIMITS FOR WAGE SUBSIDIES

Wages for summer youth employment are capped at \$14.00 per hour for this allocation.

#### ALLOWABLE COSTS

Several generally allowable costs are limited or constrained by the subsequently listed prohibited costs.

Allowable costs under this program include:

- Payments to employers for wages (at no higher than \$14.00 per hour) and fringe benefits;
- Payments to third parties to operate the program (the sub-grantee that is a party to this agreement);
- Recruitment and development of employers for the program;
- Other ancillary services which are offered by the employer to the summer youth employment participants including:
  - 1. Work related items such as uniforms, tools, licenses or certifications;
  - 2. Case management activities related to the program; and
  - 3. Job coaches and mentors.
  - 4. Worker compensation expenses;
  - 5. FICA:

Contract #

- 6. Direct supervision and training costs;
- 7. Work clothing if it necessary for employment at the specific job placement; and
- 8. Transportation costs to and from the work site.
- 9. Criminal records checks
- 10. The cost of health insurance for youth may not be charged against this allocation; however, the cost of health insurance for staff employed by a third party to operate the program can be charged against this allocation.

#### **PROHIBITED COSTS:**

Costs not specifically listed above should be considered prohibited. A sample of specifically prohibited costs includes the following:

- Field trips
- Meals and food
- Drug screens and medical services or assessments
- Management information systems not directly related to the tracking and monitoring of the program; and

#### REPORTING AND SPECIALIZED ASSESSMENT REQUIREMENTS

There will be monthly reporting of information about participants, including individual data such as program begin date, program end date, age, employer, type of employment, reason for leaving, salary, average hours per week; and specialized skills gained.

#### COUNTING OF INCOME FOR PUBLIC ASSISTANCE PROGRAMS

Food Assistance: Pursuant to Rule 5101:4-4-19 of the Ohio Administrative Code, income received from the TANF Summer Youth Employment Program is considered countable earned income for the food assistance program, except for those food assistance participants 17 years old or younger who are enrolled in secondary school.

Also, pursuant to Rule 5101:1-23-20 (D)(1)(c) of the Ohio Administrative Code, earnings received from participation in the TANF Summer Youth Employment Program are countable in determining Ohio Works First eligibility and level of benefits when the participant is a minor parent or does not meet the definition of a minor child. Income received from the program by non-parent minors who meet the definition of a minor child (because the minor is either under 18 years of age, or is age 18 and attending high school full time) is excluded from the determination of Ohio Works First eligibility for the family.

#### **UNEMPLOYMENT COMPENSATION**

The ODJFS Office of Unemployment Compensation has stated that under Section 4141-5-05 of the Ohio Administrative Code, employers are not required to report the wages paid to youth as part of the TANF Summer Youth Employment Program. Employers should not include the youth or the youth's wages on their quarterly unemployment compensation reports. So long as the youth is not included on the wage reports, the weeks and wages should not count towards any other employment that the youth might have for the purpose of a claim. According to the ODJFS Office of Unemployment Compensation, if employers report the wages paid to youth under this program, the employer will run the risk that those wages may be included in a benefit claim. The result would be a negative impact on that employer's contribution payment and rate. A reimbursing nonprofit employer would be required to reimburse the state for any benefits paid to the youth.

#### ADDITIONAL REQUIREMENTS

Please be aware that all child labor laws and regulations do apply. An overview of child labor requirements can be referenced at http://www.dol.gov/dol/topic/youthlabor/.

#### A. EXHIBITS AND DESCRIPTION OF SERVICE

Subject to terms and conditions set forth in this Contract and the attached exhibits (such exhibits are deemed to be a part of this Contract as fully as if set forth herein), Provider agrees to perform the Summer Youth Employment Program ("SYEP") set forth in RFP # (Exhibit I); the Provider's proposal to RFP #SC03-21R (Exhibit II); Provider's Scope of Service (Exhibit III), Sections 2.1.2, Executive Summary; 2.2, Service and Business Deliverable; 2.2.1 Program Components; 2.2.2, System and Fiscal Administration Components; 2.3, Budget and Costs Considerations; and Program Narrative (Exhibit IV).

Exhibits for this Contract are as follows:

- 1. Exhibit I Request for Proposals;
- 2. Exhibit II Provider's Proposal;
- 3. Exhibit III Program Narrative;
- 4. Exhibit IV Provider's Budget;

- 5. Exhibit V Subsidized Summer Employment Program for Youth Reporting; and
- 6. Exhibit VI Release of Personnel Records and Criminal Records Check.

#### **B.** PROVIDER REQUIREMENTS

- 1. Provider must also maintain a file for each Participant that includes an Eligibility Confirmation Form, along with support substantiating enrollment in the Program and details of the delivered services.
- 2. Provider agrees that it will not be reimbursed for any service or expenses for which Provider has not maintained the proper records and documentation.
- 3. HCJFS reserves the right to request additional reports at any time during the Contract period. It is the responsibility of Provider to furnish HCJFS with reports as requested. HCJFS may exercise this right without a Contract amendment. HCJFS reserves the right to withhold payment until such time as the requested and/or required reports are received.
- 4. The Provider agrees that the compensation amount in Section 3, BILLING AND PAYMENT is the full reimbursement for services and wage subsidies paid by Provider. No fees or additional costs shall be charged to any Participant for any service provided under this Contract without the express consent of HCJFS. Such consent must be made through an amendment to this Contract.

#### 3. BILLING AND PAYMENT

A. Method of Payment – HCJFS agrees to reimburse Provider for actual expenses incurred, documented and invoiced during month of service of the Contract term. For purposes of this Contract, actual expenses include Participant wages which have been properly documented and invoiced in accordance with the provisions of this Contract. Provider acknowledges that it will be reimbursed for its actual expenses and not for the expense amounts set forth on any budget or projection. In no event shall reimbursement to the Provider exceed \$0000. This method of payment was established and supported by Exhibit IV – Provider' Budget.

Provider acknowledges and agrees that since this is a cost reimbursement contract, only those costs that are incurred between May 1, 2021 and October 31, 2021 can be reimbursed hereunder. Provider will therefore manage this Contract in a manner that it will maximize Participant placements while ensuring that all expenses will cease on October 31, 2021.

- B. Invoice and Payment Procedure Within thirty (30) days of the end of the service month, Provider shall send an original, signed invoice to HCJFS. Provider shall include all expenses incurred during the service month on the invoice. Separate invoices must be provided for each service month. Provider may submit more than one invoice during the service month. All invoices must include the following:
  - 1. Provider's name, address, telephone number, fax number, and Provider number;
  - 2. Billing date and service dates;
  - 3. Participants' name, and social security number (if available); and
  - 4. Purchase order number.

HCJFS will not pay for any expense if; the invoice for such expense is submitted to HCJFS more than sixty (60) days after the end of the service month.

HCJFS will not pay for any expense if the final invoice is received after October 31, 2021.

HCJFS reserves the right to withhold payment until such time as requested and/or required reports are received.

- C. Provider warrants that the following unallowable costs were not included in Exhibit V Revised Budget and that these costs will not be included in any invoice submitted for payment. For this project, unallowable costs are:
  - 1. bad debt or losses arising from uncollectible accounts and other claims and related costs;
  - 2. bonding costs;
  - 3. contributions to a contingency(ies) reserve or any similar provision for unforeseen events;
  - 4. contributions, donations or any outlay of cash with no prospective benefit to the facility or program;
  - 5. entertainment costs for amusements, social activities and related costs;
  - 6. costs of alcoholic beverages;

- 7. goods or services for personal use;
- 8. fines, penalties or mischarging costs resulting from violations of, or failure to comply with, laws and regulations;
- 9. gains and losses on disposition or impairment of depreciable or capital assets;
- 10. cost of depreciation on idle facilities, except when necessary to meet Contract demands:
- 11. costs incurred for interest on borrowed capital or the use of a governmental unit's own funds, except as provided in rule 5101:2-47-26.2 of the Administrative Code;
- 12. losses on other contracts;
- 13. organizational costs such as incorporation, fees to attorneys, accountants and brokers in connection with establishment or reorganization;
- 14. costs related to legal and other proceedings;
- 15. goodwill;
- 16. asset valuations resulting from business combinations;
- 17. legislative lobbying costs;
- 18. cost of organized fund raising;
- 19. cost of investment counsel and staff and similar expenses incurred solely to enhance income from investments;
- 20. any costs specifically subsidized by federal monies with the exception of federal funds authorized by federal law to be used to match other federal funds;
- 21. advertising costs with the exception of service-related recruitment needs, procurement of scarce items and disposal of scrap and surplus;
- 22. cost of insurance on the life of any officer or employee for which the facility is beneficiary;
- 23. major losses incurred through the lack of available insurance coverage; and
- 24. cost of prohibited activities from section 501(C)(3) of the Internal Revenue Code;
- 25. salaries and benefits of staff performing administrative and coordination functions; Preparation of program plans, budgets, reports and schedules, and the monitoring of program and projects;
- 26. management information systems not related to the tracking and monitoring of the program;
- 27. fraud and abuse units; Services related to accounting, litigation, audits, management property, payroll, personnel, procurement and public relations;
- 28. costs of goods and services and travel costs required for official business and the administration of the program unless excluded under paragraph (A) of rule 5101:9-6-08.8 of the Administrative Code.

D. Provider agrees that the following costs are not reimbursable regardless of whether they are incurred by Provider or by a Participant. In addition, Provider warrants and represents that the following costs have not been on Exhibit IV – Provider's Budget. The following costs will not be included on any invoice submitted for payment:

Costs not specifically listed above as allowable should be considered prohibited. A sample of specifically prohibited costs includes the following:

- Field trips
- Extensive training
- Any youth wages exceeding \$14.00 per hour
- Soft skill training
- Meals and food
- Laptops for participants
- Drug screens and medical services or assessments
- Management information systems not directly related to the tracking and monitoring of the program; and
- Administrative Costs
  - o Costs associated with eligibility determination activities;
  - Salaries and benefits of staff performing administrative and coordination functions:
  - o Preparation of program plans, budgets, reports and schedules, and the monitoring of program and projects;
  - o Fraud and abuse units;
  - Services related to accounting, litigation, audits, management property, payroll, personnel, procurement, and public relations;
  - Costs of goods and services and travel costs required for official business and the administration of the program unless excluded under paragraph (A) of O.A.C. 5101:9-6-08.8; and
  - Management information systems not related to the tracking and monitoring of the program.
- F. Provider acknowledges that it has reviewed the requirements related to unemployment compensation premiums as it relates Participants agrees to act in accordance therewith.
- G. Provider warrants that a separate General Ledger account has been established and will be maintained for the revenue and expenses of this contracted program. Provider further

understands and agrees that any funds received pursuant to this Contract must be tracked and reported separately from any other TANF PRC funds received by Provider.

H. Provider warrants that claims made for payment for services provided shall be for actual services rendered to eligible individuals and do not duplicate claims made by the Provider to other sources of public funds for the same service.

#### 4. ELIGIBILITY FOR SERVICES

The Provider is responsible for collecting all documentation for Participants and agrees to forward such documentation to HCJFS for the use in determining eligibility for the Program. Provider agrees that no costs attributable to this Program may be incurred prior to a youth's full, formal and documented eligibility determination by HCJFS.

A summer youth employment program funded through this agreement shall only serve persons who are:

- Youth ages 14-17, as long as the youth is a minor child in a needy family and is in school (youth may be 18 if they are a full time student in a secondary school);
- Youth ages 18-24, as long as they are in a needy family that also has a minor child; or
- Youth ages 18-24 that have a minor child and are considered needy.
- Youth ages 14-17, who are in a foster care setting. Youth may be 18 years of age if they are a full-time student in a secondary school.

#### 5. NO ASSURANCES

Provider acknowledges that, by entering into this Contract, HCJFS is not making any guarantees or other assurances as to the extent, if any, that HCJFS will utilize Provider's services or purchase its goods. In this same regard, this Contract in no way precludes, prevents, or restricts Provider from obtaining and working under additional contractual arrangement(s) with other parties, assuming the contractual work in no way impedes Provider's ability to perform the Services required under this Contract. Provider warrants that at the time of entering into this Contract, it has no interest in nor shall it acquire any interest, direct or indirect, in any contract that will impede its ability to provide the goods or perform the Services under this Contract.

#### 6. AVAILABILITY OF FUNDS

This Contract is conditioned upon the availability of federal, state, or local funds appropriated or allocated for payment for Services. By sole determination of HCJFS, if funds are not sufficiently allocated or available for the provision of the Services performed by Provider hereunder, HCJFS reserves the right to exercise one of the following alternatives:

- A. Reduce the utilization of the Services provided under this Contract, without change to the terms and conditions of the Contract; or
- B. Issue a notice of intent to terminate the Contract.

HCJFS will notify Provider at the earliest possible time of such decision. No penalty shall accrue to HCJFS in the event either of these provisions is exercised. HCJFS shall not be obligated or liable for any future payments due or for any damages as a result of termination under this section.

#### 7. TERMINATION

#### A. Termination for Convenience

#### 1. By HCJFS

This Contract may be terminated by HCJFS upon notice, in writing, delivered upon the Provider thirty (30) calendar days prior to the effective date of termination.

#### 2. By Provider

This Contract may be terminated by Provider upon notice, in writing, delivered upon HCJFS thirty (30) calendar days prior to the effective date of termination.

#### B. Termination for Cause by HCJFS

If Provider fails to provide the Services as provided in this Contract for any reason other than Force Majeure, or if Provider otherwise materially breaches this Contract, HCJFS may consider Provider in default. HCJFS agrees to give Provider thirty (30) days written notice specifying the nature of the default and its intention to terminate. Provider shall have seven (7) calendar days from receipt of such notice to provide a written plan of action to HCJFS to cure such default. HCJFS is required to approve or disapprove such plan within five (5) calendar days of receipt. In the event Provider fails to submit such plan or HCJFS

disapproves such plan, HCJFS has the option to immediately terminate this Contract upon written notice to Provider.

If Provider fails to cure the default in accordance with an approved plan, then HCJFS may terminate this Contract at the end of the thirty (30) day notice period. Any extension of the time periods set forth above shall not be construed as a waiver of any rights or remedies the County or HCJFS may have under this Contract.

For purposes of the Contract, material breach shall mean an act or omission that violates or contravenes an obligation required under the Contract and which, by itself or together with one or more other breaches, has a negative effect on, or thwarts the purpose of the Contract as stated herein. A material breach shall not include an act or omission, which has a trivial or negligible effect on the quality, quantity, or delivery of the Goods and Services to be provided under the Contract.

Notwithstanding the above, in cases of substantiated allegations of: i) improper or inappropriate activities, ii) loss of required licenses iii) actions, inactions or behaviors that may result in harm, injury or neglect of a Consumer, iv) unethical business practices or procedures; and v) any other event that HCJFS deems harmful to the well-being of a Consumer; HCJFS may immediately terminate this Contract upon delivery of a written notice of termination to Provider.

#### C. Effect of Termination

- Upon any termination of this Contract, Provider shall be compensated for any invoices that have been issued in accordance with this Contract for Services satisfactorily performed in accordance with the terms and conditions of this Contract up to the date of termination. In addition, HCJFS shall receive credit for reimbursement made, as of the date of termination, when determining any amount owed to Provider.
- 2. Provider, upon receipt of notice of termination, agrees to take all necessary or appropriate steps to limit disbursements and minimize costs and furnish a report, as of the date of receipt of notice of termination, describing the status of all work under this Contract, including without limitation, results accomplished, conclusions resulting therefrom and any other matters as HCJFS may require.

3. Provider shall not be relieved of liability to HCJFS for damages sustained by HCJFS by virtue of any breach of the Contract by Provider. HCJFS may withhold any compensation to Provider for the purpose of off-set until such time as the amount of damages due HCJFS from Provider is agreed upon or otherwise determined.

#### 8. FORCE MAJEURE

If by reason of Force Majeure, the parties are unable in whole or in part to act in accordance with this Contract, the parties shall not be deemed in default during the continuance of such inability. Provider shall only be entitled to the benefit of this paragraph for fourteen (14) days if the event of force majeure does not affect HCJFS' property or employees which are necessary to Provider's ability to perform.

The term "Force Majeure" as used herein shall mean without limitation: acts of God; strikes or lockout; acts of public enemies; insurrections; riots; epidemics; lightning; earthquakes; fire; storms; flood; washouts; droughts; arrests; restraint of government and people; civil disturbances; and explosions.

Provider shall, however, remedy with all reasonable dispatch any such cause to the extent within its reasonable control, which prevents Provider from carrying out its obligations contained herein.

#### 9. TRANSITION PLAN

The Transition Plan to be used in the event of termination or expiration of this Contract is attached to and incorporated into this Contract as Exhibit (TO BE DETERMINED). The goals of the Transition Plan are to: a) ensure continuity of care; b) not disrupt care unnecessarily; and c) ensure the safety of Consumers and their families. The parties agree that each shall provide reasonable cooperation in the transitioning of responsibilities to any other person or entity selected by HCJFS to assume administration of such responsibilities. To ensure continuity of services to Consumers and families, the Transition Plan, at a minimum, includes the following schedule:

- A. Consumer records will be provided to HCJFS thirty (30) days prior to the termination date of the Contract;
- B. A monthly Service Authorization report will be provided to HCJFS or designee until the termination date of the Contract; and
- C. "Data dump" to HCJFS of all consumer data from Provider's electronic systems will occur

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within thirty (30) days after the termination date of the Contract.

HCJFS reserves the right to waive any of the above Transition Plan requirements and dates at its

sole discretion.

**10. GOOD FAITH EFFORT** 

In the event of termination of this Contract, both parties agree to work cooperatively and use their

best efforts to minimize any adverse effects of such termination on the Consumers.

11. **DISPUTE RESOLUTION** 

The Parties agree to work cooperatively to resolve any dispute in the most efficient and expeditious

manner possible. Within thirty (30) calendar days from the time the Provider discovers or should

have discovered that a matter is properly an issue that should be determined under Section 12,

Provider shall prepare and submit a Notice of Dispute. The Notice of Dispute shall state the facts

surrounding the claim, together with its character and scope and include any proof to substantiate

any dispute and a means by which to resolve the dispute in the best interest of the parties. The

Notice of Dispute shall be forwarded in writing to the following representatives of the parties as

follows:

A maximum of forty-five (45) working days is allowed at each of Step 1 and Step 2 (unless

extended in writing by both parties) before the dispute resolution procedure is automatically

elevated to the next higher step. Step 1 representatives are as follows:

Representative for HCJFS: HCJFS' Unit Supervisor for Contract Services

Representative for Provider: Provider's Project Manager

If an agreement cannot be reached during Step 1, the grieving party may elevate the dispute to

Step 2 using the following representatives:

Representative for HCJFS: Director of Contract Services

Representative for Provider:

All representatives shall communicate with each other to readily resolve items in dispute. Nothing

herein shall preclude either party from pursuing its remedies available at law or in equity.

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#### 12. WARRANTIES AND REPRESENTATIONS

- A. Provider warrants and represents that, at all times during the Contract term, Provider shall maintain all required licensure or certifications in good standing. Provider additionally shall immediately notify HCJFS of any action, modification or issue relating to said licensure or certification.
- B. Provider warrants and represents that its Services shall be performed in a professional and work like manner in accordance with applicable professional standards.
- C. Provider warrants and represents that Provider and all subcontractors who provide direct or indirect services under this Contract will comply with all requirements of federal, state and local laws and regulations, including but not limited to Office of Management and Budget Circular A-133, 2 C.F.R. Part 215, 2 C.F.R. Part 220, 2 C.F.R. Part 225, 2 C.F.R. Part 230, ORC statutes and OAC rules, and the statutes and rules of Provider's home state in the conduct of work hereunder.
- D. Provider warrants and represents all other sources of revenue have been actively pursued prior to billing HCJFS for Services, including but not limited to, third party insurance, Medicaid, and any other source of local, state or federal revenue. All revenue sources currently accessed by Provider and available to serve the Consumers identified in the Scope of Service shall be listed in the budget and utilized, where permissible, to reduce the cost of the contracted service to HCJFS.
- E. Provider warrants and represents that separate books and records, including, but not limited to the general ledger account journals and profit/loss statements have been established and will be maintained for the revenue and expenses of this program.
- F. Provider warrants and represents that it will be responsible for the payment of any and all unemployment compensation premiums, income tax deductions, pension deductions, and any other taxes or payroll deductions required for the performance of the Services by Provider's employees.

#### 13. QUALITY REVIEW

Provider agrees to participate in and comply with the requirements of HCJFS utilization review, quality management and credentialing and re-credentialing programs and to observe and comply with all other protocols, policies, guidelines and programs established by HCJFS.

#### 14. MAINTENANCE OF SERVICE

Provider certifies the Services being reimbursed are not available from the Provider on a non-reimbursable basis or for less than the Unit Rate and that the level of service existing prior to the Contract, if applicable, shall be maintained. Provider further certifies federal funds will not be used to supplant non-federal funds for the same service.

#### 15. REPORTS

- A. Provider agrees to report all cases of suspected abuse, neglect or dependency to HCJFS through (513) 241-KIDS, the child welfare hotline for HCJFS. Provider agrees to cooperate and assist in any investigation and follow-up activities occurring in relation to such cases.
- B. HCJFS reserves the right to request additional reports at any time during the Contract period. It is the responsibility of Provider to furnish HCJFS with such reports as requested. HCJFS may exercise this right without a Contract amendment.
- C. HCJFS reserves the right to withhold payment until such time as all required reports are received.

#### 16. GRIEVANCE PROCESS

Provider will post its grievance policy and procedures in a public or common area at each contracted site, so all Consumers and representatives are able to observe this policy. Provider will notify HCJFS in writing on a monthly basis of all grievances initiated by Consumers or their representatives involving the Services. Provider shall submit any facts pertaining to the grievance and the resolution of the grievance to HCJFS Contract Manager, no less frequently than monthly.

#### 17. NON-DISCRIMINATION IN EMPLOYMENT

Provider certifies it is an equal opportunity employer and shall remain in compliance with state and federal civil rights and nondiscrimination laws and regulations including, but not limited to Title VI and Title VII of the Civil Rights Act of 1964, as amended, the Rehabilitation Act of 1973, the Americans with Disabilities Act, the Age Discrimination Act of 1975, the Age Discrimination in Employment Act, as amended, and the Ohio Civil Rights Law.

During the performance of this Contract, Provider will not discriminate against any employee, contract worker, or applicant for employment because of race, color, religion, sex, national origin, ancestry, disability, Vietnam-era veteran status, age, political belief or place of birth. Provider will take affirmative action to ensure that during employment all employees are treated without regard to race, color, religion, sex, national origin, ancestry, disability, Vietnam-era veteran status, age, political belief or place of birth. These provisions apply also to contract workers. Such action shall include, but is not limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising, layoff, or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Provider agrees to post in conspicuous places, available to employees and applicants for employment, notices stating Provider complies with all applicable federal, state and local non-discrimination laws and regulations.

Provider, or any person claiming through the Provider, agrees not to establish or knowingly permit any such practice or practices of discrimination or segregation in reference to anything relating to this Contract, or in reference to any contractors or subcontractors of said Provider.

#### 18. NON-DISCRIMINATION IN THE PERFORMANCE OF SERVICES

A. Provider agrees to comply with Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.), Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794), the Age Discrimination Act of 1975 (42 U.S.C. § 6101 et seq.); Title II of the Americans with Disabilities Act of 1990 (42 U.S.C § 12131 et seq.); all provisions required by the implementing regulations of the Department of Agriculture and Department of Health and Human Services; Department of Justice Enforcement Guidelines, 28 CFR 50.3 and 42; and Department of Agriculture, Food and Nutrition Services (FNS) directives and guidelines to the effect that, no person

shall on the grounds of race, color, national origin, sex, age, disability or political beliefs or association, be excluded from participation in, be denied benefits of, or otherwise be subject to discrimination under any program or activity for which the program applicant receives Federal financial assistance from FNS.

Additionally, Title VI of the Civil Rights Act of 1964 requires recipients of federal funds to take reasonable steps to ensure their programs, services, and activities are meaningfully accessible by persons with limited English proficiency (LEP). To the extent Vendor provides assistance to LEP individuals through the use of an oral or written translator or interpretation services, in compliance with this requirement, Consumers shall not be required to pay for such assistance.

B. Provider shall post the most recent version of the AD- 475A and/or AD-475B "And Justice for All" poster.

#### 19. PUBLIC ASSISTANCE WORK PROGRAM PARTICIPANTS

Pursuant to ORC Chapter 5107 and 5108, the Prevention, Retention, and Contingency Program, Provider agrees to not discriminate in hiring and promoting against applicants for and participants for the Ohio Works First Program. Provider also agrees to include such provision in any such contract, subcontract, grant or procedure with any other party which will be providing services, whether directly or indirectly, to HCJFS Consumers.

#### 20. SOLICITATION OF EMPLOYEES

Provider and HCJFS warrant that for one (1) calendar year from the beginning date of this Contract, Provider and HCJFS will not solicit each other's employees for employment. The term "Provider" includes any agent or representative of the Provider.

#### 21. RELATIONSHIP

Nothing in this Contract is intended to, or shall be deemed to constitute a partnership, association or joint venture with Provider in the conduct of the provisions of this Contract. Provider shall at all times have the status of an independent contractor without the right or authority to impose tort, contractual or any other liability on HCJFS or the County.

#### 22. CONFLICT OF INTEREST

This Contract in no way precludes, prevents, or restricts the Provider from obtaining and working under an additional contractual arrangement(s) with other parties aside from HCJFS, assuming that the contractual work in no way impedes the Provider's ability to perform the services required under this Contract. The Provider warrants that at the time of entering into this Contract, it has no interest in nor shall it acquire any interest, direct or indirect, in any Contract that will impede its ability to perform the services under this Contract.

Provider agrees there is no financial interest involved on the part of any employee or officer of HCJFS or the County involved in the development of the specifications or the negotiation of this Contract. Provider has no knowledge of any situation that would be a conflict of interest. It is understood a conflict of interest occurs when a HCJFS employee will gain financially or receive personal favors as a result of the signing or implementation of this Contract.

Provider will report the discovery of any potential conflict of interest to HCJFS. If a conflict of interest is discovered during the term of this Contract, HCJFS may exercise any right under the Contract, including termination of the Contract.

#### 23. DISCLOSURE

Provider hereby covenants it has disclosed any information that it possesses about any business relationship or financial interest said Provider has with a County employee, employee's business, or any business relationship or financial interest a County employee has with Provider or in Provider's business.

#### 24. CONFIDENTIALITY

Provider agrees to comply with all federal and state laws applicable to HCJFS and the confidentiality of HCJFS Consumers. Provider understands access to the identities of any HCJFS Consumers shall only be as necessary for the purpose of performing its responsibilities under this Contract. Provider agrees that the use or disclosure of information concerning HCJFS Consumers for any purpose not directly related to the administration of this Contract is prohibited. Provider will ensure all Consumer documentation is protected and maintained in a secure and safe manner.

#### 25. PUBLIC RECORDS

This Contract is a matter of public record under the Ohio public records law. By entering into this Contract, Provider acknowledges and understands that records maintained by Provider pursuant to this Contract may also be deemed public records and subject to disclosure under Ohio law. Upon request made pursuant to Ohio law, HCJFS shall make available the Contract and all public records generated as a result of this Contract.

By entering into this Contract, Vendor acknowledges and understands that records maintained by Vendor pursuant to this Contract may be deemed public record and subject to disclosure under Ohio law. Vendor shall comply with the Ohio public records law.

#### 26. AVAILABILITY AND RETENTION OF RECORDS

- Provider agrees all records, documents, writing or other information, including but not A. limited to, financial records, census records, Consumer records and documentation of legal compliance with OAC rules, produced by Provider under this Contract, and all records, documents, writings or other information, including but not limited to financial, census and Consumer records used by Provider in the performance of this Contract shall be maintained for a minimum of three (3) years. All records relating to costs, work performed and supporting documentation for invoices submitted to HCJFS by Provider, along with copies of all deliverables submitted to HCJFS pursuant to this Contract, will be retained and made available by Provider for inspection and audit by HCJFS, or other relevant governmental entities including, but not limited to the Hamilton County Prosecuting Attorney, ODJFS, the Auditor of the State of Ohio, the Inspector General of Ohio or any duly appointed law enforcement officials and the United States Department of Health and Human Services for a minimum of three (3) years after reimbursement for Services rendered under this Contract. If an audit, litigation or other action is initiated during the time period of the Contract, Provider shall retain such records until the action is concluded and all issues resolved or the three (3) years have expired, whichever is later.
- B. Provider agrees it will not use any information, systems or records made available to it for any purpose other than to fulfill the contractual duties specified herein, without permission of HCJFS.
- C. Provider agrees to keep all financial records in a manner consistent with generally accepted accounting principles and OAC 5101:2-47-26.1.

D. Records must be maintained for all Services provided by this Contract and all the expenses incurred in the operation of the programs described herein. Services provided and expenses incurred without proper documentation will not be reimbursed, and overpayments will be recovered through the audit process. Proper documentation of Service provided is defined as a personal record of Service maintained by Provider staff that details the Service(s) provided to or on behalf of a Consumer, with the beginning and ending time(s) of the Service(s).

#### 27. AUDIT REQUIREMENTS

- A. Provider shall conduct or cause to be conducted an annual independent audit of its financial statements in accordance with the audit requirements of ORC Chapter 117. Audits will be conducted using a "sampling" method. Depending on the type of audit conducted, the areas to be reviewed using the sampling method may include but are not limited to months, expenses, total units, and billable units.
- B. Provider agrees to accept responsibility for receiving, replying to and complying with any audit exception or finding, related to the provision of Service under this Contract.
  - Provider agrees to repay HCJFS the full amount of payment received for duplicate billings, erroneous billings, or false or deceptive claims. When an overpayment is identified and the overpayment cannot be repaid in one month, Provider may be asked to sign a Repayment Agreement with HCJFS. Provider agrees HCJFS may withhold any money due and recover through any appropriate method any money erroneously paid under this Contract if evidence exists of less than full compliance with this Contract. If repayments are not made according to the Repayment Agreement terms, HCJFS may, in its sole discretion, elect to withhold future payments to Provider until the Provider has repaid to HCJFS the funds in full. Payments withheld more than sixty (60) days may be canceled and may not be re-issued. HCJFS also reserves the right to not increase the rate(s) of payment or the overall Contract amount for services purchased under this Contract if there is any outstanding or unresolved issue related to an audit finding. Any change to the Repayment Agreement will require a formal amendment to be signed by all parties.
- C. Provider agrees to give HCJFS a copy of Provider's most recent annual report and most recent annual independent audit report within fifteen (15) days of receipt of such reports.

- D. To the extent applicable, Provider will cause a single or program-specific audit to be conducted in accordance with OMB Circular A-133. Provider should submit a copy of the completed audit report to HCJFS within forty-five (45) days after receipt from the accounting firm performing such audit.
- E. HCJFS reserves the right to evaluate programs of Provider and its subcontractors. The evaluation may include, but is not limited to reviewing records, observing programs, and interviewing program employees and Consumers. HCJFS shall not be responsible for costs incurred by Provider for these evaluations.

#### 28. DEBARMENT AND SUSPENSION

Provider will, upon notification by any federal, state, or local government agency, immediately notify HCJFS of any debarment or suspension of Provider being imposed or contemplated by the federal, state or local government agency. Provider will immediately notify HCJFS if it is currently under debarment or suspension by any federal, state, or local government agency.

#### 29. DEBT CHECK PROVISION

The Debt Check Provision, ORC 9.24, prohibits public agencies from awarding a contract for goods, services, or construction, paid for in whole or in part from state funds, to a person or entity against whom a finding for recovery has been issued by the Ohio Auditor of State if the finding for recovery is unresolved. By entering into this Contract, Provider warrants and represents a finding for recovery has not been issued to the Ohio Auditor of State. Provider further warrants and represents Provider shall notify HCJFS within one (1) business day should a finding for recovery occur during any term of the Contract.

#### 30. CORRECTIVE ACTION PLANS

Provider agrees to notify HCJFS immediately of any Corrective Action Plan ("CAP") issued from any state or other county agency regarding the Services provided pursuant to this Contract. HCJFS may withhold Consumer Authorizations or immediately terminate this Contract, upon written notice, if Provider fails to comply with any state or county CAP. HCJFS will send written notice to the Provider in the event Consumer authorizations are being withheld. Upon request, Provider shall meet with HCJFS staff in a timely manner to provide a written plan detailing how it will respond to any CAP. Provider will also keep HCJFS informed of the current status regarding a CAP.

#### 31. PROPERTY OF HAMILTON COUNTY

The deliverable(s) and any item(s) provided or produced pursuant to this Contract (collectively "Deliverables") shall be considered "works made for hire" within the meaning of copyright laws of the United States of America and the State of Ohio. BOCC is and shall be deemed the sole author of the Deliverables and the sole owner of all rights therein. If any portion of the Deliverables are deemed not to be a "work made for hire," or if there are any rights in the Deliverables not so conveyed to BOCC, then Provider agrees to and by executing this Contract hereby does assign to BOCC all worldwide rights, title, and interest in and to the Deliverables. BOCC acknowledges that its sole ownership of the Deliverables under this Contract does not affect Provider's right to use general concepts, algorithms, programming techniques, methodologies, or technology that have been developed by Provider prior to or as a result of this Contract or that are generally known and available.

Any Deliverable provided or produced by Provider under this Contract or with funds hereunder, including any documents, data, photographs and negatives, electronic reports/records, or other media, are the property of BOCC, which has an unrestricted right to reproduce, distribute, modify, maintain, and use the Deliverables. Provider will not obtain copyright, patent, or other proprietary protection for the Deliverables. Provider will not include in any Deliverable any copyrighted matter, unless the copyright owner gives prior written approval for BOCC and Provider to use such copyrighted matter in the manner provided herein. Provider agrees that all Deliverables will be made freely available to the general public unless BOCC determines that, pursuant to state or federal law, such materials are confidential or otherwise exempt from disclosure.

#### 32. INSURANCE

Provider agrees to procure and maintain for the term of this Contract the insurance set forth herein. The cost of all insurance shall be borne by Provider. Insurance shall be purchased from a company licensed to provide insurance in Ohio. Insurance is to be placed with an insurer provided an A.M. Best rating of no less than A-: VII. Waiver of subrogation shall be maintained by Provider for all insurance policies applicable to this contract, as further defined in paragraph F. 7. of this section and as required by ORC 2744.05. Provider shall purchase the following coverage and minimum limits:

A. Commercial general liability insurance policy with coverage contained in the most current Insurance Services Office Occurrence Form CG 00 01 or equivalent with limits of

at least One Million Dollars (\$1,000,000.00) per occurrence and One Million Dollars (\$1,000,000.00) in the aggregate and at least One Hundred Thousand Dollars (\$100,000.00) coverage in legal liability fire damage. Coverage will include:

- 1. Additional insured endorsement:
- 2. Product liability;
- 3. Blanket contractual liability;
- 4. Broad form property damage;
- 5. Severability of interests;
- 6. Personal injury; and
- 7. Joint venture as named insured (if applicable).

Endorsements for physical abuse claims and for sexual molestation claims must be a minimum of Three Hundred Thousand Dollars (\$300,000.00) per occurrence and Three Hundred Thousand Dollars (\$300,000.00) in the aggregate.

- B. Business auto liability insurance of at least One Million Dollars (\$1,000,000.00) combined single limit, on all owned, non-owned, leased and hired automobiles. If the Contract contemplates the transportation of the users of Hamilton County services (such as, but not limited to HCJFS Consumers) and Provider provides this service through the use of its employees' privately owned vehicles "POV", then the Provider's Business Auto Liability insurance shall sit excess to the employees "POV" insurance and provide coverage above its employee's "POV" coverage. Provider agrees the business auto liability policy will be endorsed to provide this coverage.
- C. Professional liability (errors and omission) insurance of at least One Million Dollars (\$1,000,000.00) per claim and in the aggregate.
- D. Umbrella and excess liability insurance policy with limits of at least One Million Dollars (\$1,000,000.00) per occurrence and in the aggregate, above the commercial general and business auto primary policies and containing the following coverage:
  - 1. Additional insured endorsement;
  - 2. Pay on behalf of wording;
  - 3. Concurrency of effective dates with primary;
  - 4. Blanket contractual liability;
  - 5. Punitive damages coverage (where not prohibited by law);

- 6. Aggregates: apply where applicable in primary;
- 7. Care, custody and control follow form primary; and
- 8. Drop down feature.

The amounts of insurance required in this section for General Liability, Business Auto Liability and Umbrella/Excess Liability may be satisfied by Provider purchasing coverage for the limits specified or by any combination of underlying and umbrella limits, so long as the total amount of insurance is not less than the limits specified in General Liability, Business Auto Liability and Umbrella/Excess Liability when added together.

- E. Workers' Compensation insurance at the statutory limits required by Ohio Revised Code.
- F. The Provider further agrees with the following provisions:
  - 1. All policies, except workers' compensation and professional liability, will endorse as additional insured the Board of County Commissioners Hamilton County, Ohio and its officials, employees, agents and volunteers and the Hamilton County Department of Job & Family Services, and its officials, employees, agents, and volunteers. The additional insured endorsement shall be on an ACORD or ISO form.
  - 2. The insurance endorsement forms and the certificate of insurance forms will be emailed to the Hamilton County Risk Manager at <a href="COI@hamilton-co.org">COI@hamilton-co.org</a> and to Agency at <a href="HAMIL ContractServicesCommunication@jfs.Ohio.gov">HAMIL ContractServicesCommunication@jfs.Ohio.gov</a>. The forms must state the following: "Board of County Commissioners Hamilton County, Ohio and its officials, employees, agents, and volunteers and the Hamilton County Department of Job & Family Services, and its officials, employees, agents, and volunteers are endorsed as additional insured as required by Agreement on the commercial general, business auto and umbrella/excess liability policies."
  - 3. Each policy required by this clause shall be endorsed to state that coverage shall not be canceled or materially changed except after thirty (30) days prior written notice given to: Hamilton County Risk Manager at <a href="COI@hamilton-co.org">COI@hamilton-co.org</a> and to Agency at HAMIL\_ContractServicesCommunication@jfs.Ohio.gov.

- 4. Provider shall furnish the Hamilton County Risk Manager and HCJFS with original certificates and amendatory endorsements effecting coverage required by this clause.
- 5. Hamilton County reserves the right at any time to require complete, certified copies of all required insurance policies, including endorsements affecting the coverage required by these specifications.

Failure of HCJFS to demand such certificate or other evidence of full compliance with these insurance requirements or failure of HCJFS to identify a deficiency from evidence provided shall not be construed as a waiver of Provider's obligation to maintain such insurance.

- 6. Provider shall declare any self-insured retention to Hamilton County pertaining to liability insurance. Provider shall provide a financial guarantee satisfactory to Hamilton County and HCJFS guaranteeing payment of losses and related investigations, claims administration and defense expenses for any self-insured retention.
- 7. If Provider provides insurance coverage under a "claims-made" basis, Provider shall provide evidence of either of the following for each type of insurance which is provided on a claims-made basis: unlimited extended reporting period coverage which allows for an unlimited period of time to report claims from incidents that occurred after the policy's retroactive date and before the end of the policy period (tail coverage), or; continuous coverage from the original retroactive date of coverage. The original retroactive date of coverage means original effective date of the first claim-made policy issued for a similar coverage while Provider was under Contract with the County on behalf of HCJFS.
- 8. Provider will require all insurance policies in any way related to the work and secured and maintained by Provider to include endorsements stating each underwriter will waive all rights of recovery, under subrogation or otherwise, against the County and HCJFS. Provider will require of subcontractors, by appropriate written contracts, similar waivers each in favor of all parties enumerated in this section.

- 9. Provider, the County, and HCJFS agree to fully cooperate, participate, and comply with all reasonable requirements and recommendations of the insurers and insurance brokers issuing or arranging for issuance of the policies required here, in all areas of safety, insurance program administration, claim reporting and investigating and audit procedures.
- 10. Provider's insurance coverage shall be primary insurance with respect to the County, HCJFS, their respective officials, employees, agents, and volunteers. Any insurance maintained by the County or HCJFS shall be excess of Provider's insurance and shall not contribute to it.
- 11. If any of the work or Services contemplated by this Contract is subcontracted, Provider will ensure that any subcontractors comply with all insurance requirements contained herein.

#### 33. INDEMNIFICATION & HOLD HARMLESS

To the fullest extent permitted by and in compliance with applicable law, Provider agrees to protect, defend, indemnify and hold harmless the BOCC, HCJFS and their respective members, officials, employees, agents, and volunteers (the "Indemnified Parties") from and against all damages, liability, losses, claims, suits, actions, administrative proceedings, regulatory proceedings/hearings, judgments and expenses, subrogation (of any party involved in the subject of this Contract), attorneys' fees, court costs, defense costs or other injury or damage (collectively "Damages"), whether actual, alleged or threatened, resulting from injury or damages of any kind whatsoever to any business, entity or person (including death), or damage to property (including destruction, loss of, loss of use of resulting without injury damage or destruction) of whatsoever nature, arising out of or incident to in any way, the performance of the terms of this Contract including, without limitation, by Provider, its subcontractor(s), Provider's or its subcontractor's (s') employees, agents, assigns, and those designated by Provider to perform the work or Services encompassed by the Contract. Provider agrees to pay all damages, costs and expenses of the Indemnified Parties in defending any action arising out of the aforementioned acts or omissions.

In addition, Provider agrees to pay all Damages, liabilities, costs and expenses of the Indemnified Parties in defending any action arising regardless of any conflict of interest that may exist between the Indemnified parties and Provider. In the event Provider fails to defend the Indemnified Parties as set forth in this paragraph, which may result in a breach of contract, such parties may defend themselves and Provider shall pay all actual costs and expenses for such defense including, but not

limited to, judgments, awards, amounts paid in settlement, applicable court costs, witness fees and attorneys' fees. The respective rights and obligations of the parties under this paragraph shall survive the expiration or termination of the contract for any reason.

#### 34. RESERVED

#### 35. MEDIA RELATIONS, PUBLIC INFORMATION, AND OUTREACH

Although information about and generated under this Contract may fall within the public domain, Provider will not release information about or related to this Contract to the general public or media verbally, in writing, or by any electronic means without prior approval from the HCJFS Communications Director, unless Provider is required to release requested information by law. HCJFS reserves the right to announce to the general public and media: award of the Contract, Contract terms and conditions, scope of work under the Contract, deliverables and results obtained under the Contract, impact of Contract activities, and assessment of Provider's performance under the Contract. Except where HCJFS approval has been granted in advance, Provider will not seek to publicize and will not respond to unsolicited media queries requesting: announcement of Contract award, Contract terms and conditions, Contract scope of work, government-furnished documents HCJFS may provide to Provider to fulfill the Contract scope of work, deliverables required under the Contract, results obtained under the Contract, and impact of Contract activities.

If contacted by the media about this Contract, Provider agrees to notify the HCJFS Communications Director in lieu of responding immediately to media queries. Nothing in this section is meant to restrict Provider from using Contract information and results to market to specific consumers or prospects.

#### 36. MARKETING

Any program description intended for internal or external use shall contain a statement that funding for such program is provided by the Board of County Commissioners, Hamilton County, Ohio on behalf of the Hamilton County Department of Job and Family Services.

#### 37. CHILD SUPPORT ENFORCEMENT

Provider agrees to cooperate with ODJFS and any Ohio Child Support Enforcement Agency ("CSEA") in ensuring Provider and Provider's employees meet child support obligations

established under state or federal law. Further, by executing this Contract, Provider certifies present and future compliance with any court or valid administrative order for the withholding of support which is issued pursuant to the applicable sections in ORC Chapters 3119, 3121, 3123, and 3125.

#### 38. HEALTH INSURANCE PORTABILITY & ACCOUNTABILITY ACT (HIPAA)

Provider agrees to comply with all Health Insurance Portability and Accessibility Act ("HIPAA") requirements and meet all HIPAA compliance dates.

#### 39. SCREENING AND SELECTION

#### A. Criminal Record Check and Fingerprint-Based Checks

Provider warrants and represents it will comply with ORC 2151.86 and will complete all required criminal record checks with respect to any person under final consideration for appointment or employment as a person responsible for services delivered to consumers. Provider shall perform all criminal record checks consistent with the provisions ORC 2151.86 at the time of initial application for appointment or employment and every year thereafter. In addition to request to the Bureau of Criminal Identification and Investigation ("BCII"), Provider shall also obtain a criminal record transcript from the Cincinnati Police Department, the Hamilton County Sheriff's Office (or appropriate local Police and Sheriff's Offices) and any additional law enforcement or police department necessary to conduct a complete criminal record check of each individual assigned to work with Consumers. When a request is made to the BCII at the time of initial application for appointment or employment, it shall include a request that the BCII obtain information from the Federal Bureau of Investigation as part of the criminal records check, including fingerprint-based checks of national crime information databases as described in 42 USC 671, for the person subject to the criminal records check. In all other cases, when a request is made to the BCII at the time of initial application for appointment or employment, it may include a request that the BCII obtain information from the Federal Bureau of Investigation as part of the criminal record check, including fingerprint-based checks of national crime information databases as described in 42 USC 671, for the person subject to the criminal record check.

Provider shall provide all persons who are subject to a criminal record check a copy of the form prescribed pursuant to ORC 109.572(C)(1) and a copy of an impression sheet

prescribed pursuant to ORC 109.572(C)(2). Provider shall obtain and forward the completed form and impression sheet to the BCII at the time the criminal record check is requested. Provider agrees to comply with requirements of ORC 2151.86 in relation to all persons requested to complete the form and impression sheet described in ORC 109.572.

Provider shall obtain a signed release of information, in the form attached hereto and incorporated herein as Exhibit III. Provider shall allow inspection and audit of the above criminal records' transcripts, fingerprint-based checks, or reports by Agency or a private vendor hired by Agency to conduct compliance reviews on its behalf.

#### B. Requirements for the Transportation of Consumers

Any individual transporting Consumers shall possess the following qualifications:

- 1. Prior to allowing an individual to transport a Consumer, an initial satisfactory Bureau of Motor Vehicle ("BMV") transcript from the State of Ohio (or the state the provider conducts its business) and, if applicable, from the individual's state of residence must be obtained;
- 2. Thereafter, an annual satisfactory BMV abstract report must be obtained from the State of Ohio (or the state the provider conducts its business) and, if applicable, from the individual's state of residence; and
- 3. Maintenance of a current and valid driver's license.

Provider must, at all times, comply with Ohio's Child Passenger Safety Law as set forth in Ohio Revised Code 4511.81 while transporting any Consumer. In this same regard, no Consumer that that is required to have a seat restraint can be transported by Provider until such requirement is met.

In addition to the requirements set forth above, Provider will not permit any individual to transport a Consumer if:

- 1. the individual has a condition which would affect safe operation of a motor vehicle;
- 2. the individual has six (6) or more points on his/her driver's license; or
- 3. the individual has been convicted of driving while under the influence of alcohol or drugs.

- C. Provider shall not assign any individual to work with or transport Consumers until a BCII report and a criminal record transcript has been obtained. A BCII report must be dated within six (6) months of the date an employee or volunteer is hired.
- D. Except as provided in Section I below, Provider shall not utilize any individual who has been convicted or plead guilty to any violations contained in ORC 5153.111(B)(1) and OAC Chapters 5101:2-5, 5101:2-7, 5101:2-48.
- E. Provider warrants and represents it will secure a release for an annual Central Registry report from all individuals assigned to work with or transport Consumers. Instructions and guidance on how to obtain this clearance can be found at <a href="https://jfs.ohio.gov/ocf/childprotectiveservices.stm">https://jfs.ohio.gov/ocf/childprotectiveservices.stm</a>.
- F. All completed and documented checks shall be maintained in the employee file.
  - Provider shall ensure that every above described individual will sign a release of
    information, attached hereto and incorporated herein as Exhibit (TO BE
    DETERMINED) Release of Personnel Records and Criminal Record Check to
    allow inspection and audit of the above Central Registry report by HCJFS or anyone
    conducting compliance reviews on their behalf.
  - 2. Provider shall not assign any individual to work, volunteer with or transport consumers until a Central Registry report has been obtained. A Central Registry report must be dated within six (6) months of the date an employee is hired

#### G. Rehabilitation

Notwithstanding the above, Provider may make a request to HCJFS to utilize an individual if Provider believes the individual has met the rehabilitative standards of Ohio Administrative Code Section 5101 as follows:

- 1. If the Provider is seeking rehabilitation for a foster caregiver, a foster care applicant or other resident of the foster caregiver's household, Provider must provide written verification that the rehabilitation standards of OAC 5101:2-7-02 have been met.
- 2. If Provider is seeking rehabilitation for any other individual serving Consumers, Provider must provide written verification from the individual that the rehabilitative conditions of OAC 5101:2-5-09 have been met.

HCJFS will review the facts presented and may allow the individual to work with, volunteer with or transport HCJFS Consumers on a case-by-case basis. It is HCJFS's sole discretion whether to permit a rehabilitated individual to work with, volunteer with or transport HCJFS Consumers.

#### H. Verification of Job or Volunteer Application

Provider will check and document each applicant's personal and employment references, general work history, relevant experience, and training information. Provider further agrees it will not employ an individual to provide Services in relation to this Contract unless it has received satisfactory employment references, work history, relevant experience, and training information.

#### 40. LOBBYING

During the term of this Contract, Provider warrants and represents that Provider has not and will not use Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, office or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. § 1352. Provider further warrants and represents that Provider shall disclose any lobbying with any non-Federal funds that takes place in connection with obtaining any Federal award. Upon receipt of notice, HCJFS will issue a termination notice in accordance with the terms of this Contract. If Provider fails to notify HCJFS, HCJFS reserves the right to immediately suspend payment and terminate this Contract.

#### 41. DRUG-FREE WORKPLACE

Provider certifies and affirms Provider will comply with all applicable state and federal laws regarding a drug-free workplace as outlined in 45 CFR Part 630, Subpart F. Provider will make a good faith effort to ensure all employees performing duties or responsibilities under this Contract, while working on state, county or private property, will not purchase, transfer, use or possess illegal drugs or alcohol, or abuse prescription drugs in any way.

#### 42. FAITH BASED ORGANIZATIONS

If Provider is a faith based organization, Provider agrees it will perform the Services under this Contract in compliance with Section 104 of the Personal Responsibility and Work Opportunity

Reconciliation Act of 1996 in a manner that will ensure the religious freedom of Consumers is not diminished and it will not discriminate against any Consumer based on religion, religious belief, or refusal to participate in a religious activity. No funds provided under this Contract will be used to promote the religious character and activities of Provider. If any Consumer objects to the religious character of the organization, Provider will immediately notify HCJFS.

#### 43. CONSUMER EDUCATION & HEALTH INFORMATION DOCUMENTATION

Provider agrees to comply with the provisions of the OAC related to the provision and documentation of comprehensive health care for children in placement. Such provisions include but are not limited to OAC 5101:2-42-66.1 and 5101:2-42-66.2. A copy of all health care documentation shall be maintained in Consumer's case file and supplied to HCJFS upon receipt by the Provider.

Provider further agrees to assist HCJFS in securing and maintaining the educational and school enrollment documentation required by OAC 5101:2-39-08.

#### 44. CLEAN AIR AND FEDERAL WATER POLLUTION CONTROL ACT

Provider agrees to comply with all applicable standards, orders or regulations issued pursuant to section 306 of the Clean Air Act (42 U.S.C. 7401), section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and any applicable Environmental Protection Agency regulation. Provider understands that violations of all applicable standards, orders or regulations issued pursuant to section 306 of the Clean Air Act (42 U.S.C.7401), section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and any applicable Environmental Protection Agency regulation must be reported to the Federal awarding agency and the Regional Office of Environmental Protection Agency (EPA).

#### 45. ENERGY POLICY AND CONSERVATION ACT

Provider agrees to comply with all applicable standards, orders or regulations issued relating to energy efficiency that are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163, 89 Stat. 871).

#### 46. DECLARATION OF PROPERTY TAX DELINQUENCY

After award of this Contract and prior to the time this Contract was entered into, Provider submitted a statement in accordance with ORC Section 5719.042 related to personal property taxes. In compliance with the statute, a copy of such statement is incorporated in this Contract as if fully set forth herein.

#### 47. ASSIGNMENT AND SUBCONTRACTING

The parties expressly agree this Contract shall not be assigned by Provider without the prior written approval of HCJFS. Provider may not subcontract any of the Services agreed to in this Contract without the express written consent of HCJFS. Notwithstanding any other provisions of this Contract affording Provider an opportunity to cure a breach, Provider agrees the assignment of any portion of this Contract or use of any subcontractor, without HCJFS prior written consent, is grounds for HCJFS to terminate this Contract with one (1) day prior written notice.

All subcontracts are subject to the same terms, conditions, and covenants contained within this Contract. Provider agrees it will remain primarily liable for the provision of all Services under this Contract and it will monitor any approved subcontractors to assure all requirements under this Contract, including, but not limited to reporting requirements, are being met. Provider must notify HCJFS within one (1) business day when Provider knows or should have known the subcontractor is out of compliance or unable to meet Contract requirements. Should this occur, Provider will immediately implement a process whereby subcontractor is immediately brought into compliance or the subcontractor's Contract with Provider is terminated. Provider shall provide HCJFS with written documentation regarding how compliance will be achieved.

Under such circumstances, Provider shall notify HCJFS of subcontractor's termination and shall make recommendations to HCJFS of a replacement subcontractor. All replacement subcontractors are subject to the prior written consent of HCJFS. Provider is responsible for making direct payment to all subcontractors for any and all services provided by such contractor.

#### 48. GOVERNING LAW

This Contract and any modifications, amendments, or alterations, shall be governed, construed, and enforced under the laws of Ohio.

#### 49. LEGAL ACTION

Any legal action brought pursuant to the Contract will be filed in the state courts located in Hamilton County, Ohio and Ohio law shall apply.

#### **50.** INTEGRATION AND MODIFICATION

This instrument embodies the entire Contract of the parties. There are no promises, terms, conditions or obligations other than those contained herein; and this Contract shall supersede all previous communications, representations or contracts, either written or oral, between the parties to this Contract. This Contract shall not be modified in any manner except by an instrument, in writing, executed by the parties to this Contract.

Provider acknowledges and agrees that only staff from the HCJFS Contract Services Section may implement written Contract changes. In no event will an oral agreement with HCJFS be recognized as a legal and binding change to the Contract.

#### 51. SEVERABILITY

If any term or provision of this Contract or the application thereof to any person or circumstance shall to any extent be held invalid or unenforceable, the remainder of this Contract or the application of such term or provision to persons or circumstances other than those as to which it is held invalid or unenforceable shall not be affected thereby and each term and provision of this Contract shall be valid and enforced to the fullest extent permitted by law.

#### 52. AMENDMENT

This writing constitutes the entire agreement between Provider and HCJFS (or BOCC; whomever has final signature authority) with respect to the Services. This Contract may be amended only in writing. Notwithstanding the above, the parties agree that amendments to laws or regulations cited herein will result in the correlative modification of this Contract, without the necessity for executing written amendments. The impact of any applicable law, statute, or regulation enacted after the date of execution of this Contract will be incorporated into this Contract by written amendment signed by Provider and HCJFS (or BOCC; whomever is final signature authority) and effective as of the date of enactment of the law, statute, or regulation.

#### 53. WAIVER

Any waiver by either party of any provision or condition of this Contract shall not be construed or deemed to be a waiver of any other provision or condition of this Contract, nor a waiver of a subsequent breach of the same provision or condition.

#### 54. NO ADDITIONAL WAIVER IMPLIED

If HCJFS or Provider fails to perform any obligations under this Contract and thereafter such failure is waived by the other party, such waiver shall be limited to the particular matter waived and shall not be deemed to waive any other failure hereunder. Waivers shall not be effective unless in writing.

#### 55. CONTRACT CLOSEOUT

At the discretion of HCJFS, a Contract Closeout may occur within ninety (90) days after the completion of all contractual terms and conditions. The purpose of the Contract Closeout is to verify that there are no outstanding claims or disputes and to ensure all required forms, reports and deliverables were submitted to and accepted by HCJFS in accordance with Contract requirements.

#### 56. NON-EXCLUSIVE

This is a non-exclusive Contract, and HCJFS may purchase the same or similar item(s) from other Providers at any time during the term of this Contract.

#### 57. CONTACT INFORMATION

#### **A. HCJFS Contacts** -Provider should contact the following HCJFS staff with questions:

Name & Emai	Telephone	Department	Responsibility
	(513) 946-	Contract Services	contract changes, contract language
	(513) 946-	Program  Management	service point of contact, service authorization, invoice review
Assigned Budge Officer	t (513) 946-	Fiscal	billing & payment, invoice processing

# Contract #

(513) 946- 1728	Communication	Media inquiries, media and communications
	s Director	questions

# **B. Provider Contacts -**HCJFS should contact the following Provider staff with any questions:

Name & Email Address	Telephone	Department	Responsibility	
		Business Management	contract changes, contract language	
		Program  Management	service point of contact, service referral contact	

The terms of this contract are hereby agreed to by both parties, as shown by the signatures of representatives of each.

# **SIGNATURES**

(List Provider's name here):		
Authorized Provide	er Representative	
Title:	Date:	
By:	Date:	
Jeffrey Aluotto, County Administrator		
Hamilton County, Ohio		
OR		
By:	Date:	
Purchasing Director		
Hamilton County, Ohio		
Recommended By:		
	Date:	
Interim Director		
Hamilton County Department of Job & Far	mily Services	
	•	
Approved as to form:		
By:	Date:	
Prosecutor's Office		
Hamilton County, Ohio		
	Prepared By:	
	Checked By: Approved By:	

# Budget and Instructions

# **CONTRACT BUDGET INSTRUCTIONS**

When contracting with the Hamilton County Department of Job & Family Services (HCJFS), it is required that a budget be completed for each program/service being proposed. In order to facilitate the process, HCJFS requests that the attached budget be used.

These instructions are designed to assist in the completion the budget. Should you have any questions, please submit them to the HCJFS Contact Person in one of the following ways:

1) Fax:

Fax: (513) 946-2384

2) E-mail:

HCJFS\_RFP\_COMMUNICATIONS@jfs.hamilton-co.org

3) Mail:

Contract Services Hamilton County Department of Job & Family Services 222 East Central Parkway, 3<sup>rd</sup> Floor Cincinnati, OH 45202

#### **PAGE 1 - SUMMARY PAGE**

Page 1 is the summary page for all information entered on pages 2 through 9. If you are not using the Excel spreadsheet for the budget, the summary page should be completed after all other budget pages (pages 2 through 9) are finalized. The total amounts for each expense type on this page (A through J) should equal the total amounts of each section on pages 2 through 8.

As the amounts are entered on pages 2 through 9, the total amounts on the summary page will be populated, if using the Excel spreadsheet to complete the budget.

#### Mgmt Indirect Cost

A rationale or basis for the allocation of Mgmt Indirect cost which details how the amount charged to the proposed service was determined must be included. Some agencies allocate these types of costs on staff salaries, total personnel costs, total direct cost of service proposed, and/or time studies. Records substantiating development of the means of these costs must be provided with your budget submittal and also maintained by your agency. Mgmt Indirect costs, allocated to the proposed service(s) should not exceed 15% of the total proposed service(s) cost. After allocating Mgmt Indirect costs between Other Direct Services and the proposed service(s), total program expenses for Mgmt Indirect should equal zero.

The Summary Page, once completed, should give a total budget for the service being proposed as well as a picture of your agency's total budget.

#### HCJFS CONTRACT BUDGET

AGENCY: (Enter legal name of your agency)		BUDGET PREPARED FOR PERIOD		
NAME OF CONTRACT PROGRAM: (Enter name of program, Summer Youth Employment		Begin Date of Budget) T	O (Enter End Date of Budget)	
INDICATE NAME OF SERVICE IN APPROPRIATE COLUMN BELOW				
(1)	(2)	(3)	(4)	
(-)	(=)			
EXPENSES BY PROGRAM SERVICES	(Enter Name of Proposed Service)	MGMT INDIRECT	TOTAL CONTRACT EXPENSE	
A. STAFF SALARIES			EAFENSE	
B. EMPLOYEE PAYROLL TAXES & BENEFITS				
C. PROFESSIONAL & CONTRACTED SERVICES				
D. CONSUMABLE SUPPLIES				
E. OCCUPANCY				
F. TRAVEL				
G. INSURANCE				
H. EQUIPMENT				
I. MISCELLANEOUS				
J. PROFIT MARGIN				
K SUB-TOTAL OF EXPENSES BEFORE MGMT INDIRECT				
ALLOCATION				
ALLOCATION OF MGT/INDIRECT COSTS				
TOTAL PROGRAM EXPENSES				
	1		_	
ESTIMATED <u>TOTALYOUTH TO</u>				
BE SERVED:				
TOTAL PROGRAM EXPENSES / TOTAL YOUTH				
= COST PER YOUTH \$				

<sup>\*\*</sup>If the proposed service is Cost Reimbursement, do not complete.

#### Instructions:

Column 1: Description of expenses by type.

Columns 2: Totals of the direct costs entered for each section on pages 2 through 8. **Direct costs** are those that can be identified specifically to the service being proposed.

Column 3: Totals of management, administrative, and indirect costs for each section on pages 2 through 8. **Indirect costs** are those costs incurred for a common or joint purpose benefiting more than one service area or cost center. It is not possible to specify the types of costs which may be considered as indirect cost in all situations due to the diverse characteristics and accounting practices of nonprofit organizations. However, typical examples of indirect cost for many nonprofit organizations may include the costs of operating and maintaining facilities, personnel administration, salaries and expenses of executive officers, and accounting functions such as payroll, and accounts payable.

Column 4: Column 4 is the sum of Columns 2 and 3.

#### PAGE 2 - SECTION A - STAFF SALARIES

This section is used to list all positions by position title, number of staff per position, hours per week per position, annual salary per position, and salaries per position included in the proposed service. All management and administrative positions indirectly associated with the service being proposed should be listed with their corresponding salaries listed under the column, "Mgmt Indirect". All other positions **not** directly or indirectly associated with the service being proposed may be grouped together and listed as "All Other Positions" with their total salaries listed under the column "Other Direct Ser".

(1)	(2)	(3)	(4)	(5)	6)	(7)
POSITION TITLE	#STAFF	HRS WEEK	ANNUAL COST	(Enter Name of Proposed Service)	MGMT INDIRECT	TOTAL CONRACT EXPENSE
TOTAL SALARIES						

2

#### Instructions:

- Column 1: List all position titles of staff that will be associated with the service being proposed. All other positions not associated with the proposed service may be grouped together and labeled as "Other Personnel".
- Column 2: Indicate the number of staff for the position title identified in Column 1.
- Column 3: Indicate the number of hours each staff will work each week for the proposed service.
- Column 4: Enter the annual salary for each position listed in Column 1. For the positions grouped as "Other Personnel", you may enter the sum of the salaries.
- Columns 5: List the salary costs that are directly associated with the position titles for the proposed service.

Column 6: Enter the salary costs that are indirectly associated with the service being proposed.

Column 7: Column 7 is the sum of Columns 5 and 6

#### PAGE 3 – SECTION B – EMPLOYEE PAYROLL TAXES & BENEFITS

This section is used to calculate the employee payroll taxes and benefits.

(1)	(2)	(3)	(4)
	(Enter Name of Proposed		
B. PAYROLL TAXES	Service)	MGMT	TOTAL CONTRACT
FICA%		INDIRECT	EXPENSE
//u			
WORKER'S COMP%			
UNEMPLOYMENT %			
BENEFITS			
RETIREMENT %			
HOSPITAL CARE			
OTHER (SPECIFY)			
TOTAL EMPLOYEE PAYROLL			
TAXES & BENEFITS			

3

#### Instructions:

- Column 1: List the percents used to calculate the amounts withheld for payroll taxes and benefits. Please list separately any other employee deduction not listed under "Other".
- Columns 2: Calculate the payroll taxes and benefits by multiplying the percent listed in Column 1 by the Total Salary in the corresponding columns on Page 2. **Please Note:** Unemployment taxes should only be calculated up to the first \$9,000.00 of an employee's salary.
- Column 3: Calculate the payroll taxes and benefits by multiplying the percent listed in Column 1 by the Total Salary for Mgmt Indirect on Page 2.
- Column 4: Column 4 is the sum of Columns 2 and 3.

#### PAGE 3 - SECTION C - PROFESSIONAL FEES & CONTRACTED SERVICES

This section is used to list any contracted services such as janitorial, pest control, and security; as well as any professional fees such as consultants and auditors. Also, if you have any contracted employees from a temporary agency who are performing duties either directly or indirectly related to the service proposed; those costs should be entered here. Foster care agencies should enter their Foster Parent fees here. Any subcontractor's costs should be entered here.

(1)	(2)	(3)	(4)
C. PROFESSIONAL FEES & CONTRACTED SERVICES	(Enter Name of Proposed Service)	MGMT INDIRECT	TOTAL CONTRACT EXPENSE
TOTAL PROFESSIONAL FEES & CONTRACTED SERVICES			
	3		

Instructions:

Column 1: List all professional fees and contracted services.

Columns 2: Enter the costs that are directly associated with the service proposed.

Column 3: Enter the costs that are **indirectly** associated with the service proposed.

Column 4: Column 4 is the sum of Columns 2 and 3.

#### PAGE 4 - SECTION D - CONSUMABLE SUPPLIES

This section is used to enter costs for items that will be directly used or consumed in the proposed service. These items must be used or consumed within one (1) Consumable supplies that are more of a general supply used within your agency should be entered in the "Mgmt Indirect" column. Examples of some of these costs are janitorial supplies (cleaning supplies, paper towels, floor cleaner, mops, brooms, etc.). Program supplies such as pamphlets, text books, and computer software directly related to the proposed service should be entered in this section as well.

(1)	(2)	(3)	(4)
EXPENSES BY PROGRAM SERVICES	(Enter Name of Proposed Service)	MGMT INDIRECT	TOTAL CONTRACT EXPENSE
D.CONSUMABLE SUPPLIES			
OFFICE			
CLEANING			
PROGRAM			
OTHER (SPECIFY)			
TOTAL CONSUMABLE SUPPLIES			
		4	

#### **Instructions:**

Column 1: List of consumable supplies by expense type. List any other consumable supplies separately under "Other".

Columns 2: Enter the costs that are directly associated with the service proposed.

Column 3: Enter the costs that are **indirectly** associated with the service proposed.

Column 4: Column 4 is the sum of Columns 2 and 3.

#### PAGE 4 - SECTION E - OCCUPANCY COSTS

This section is used to enter occupancy costs that will be associated with the proposed service. If your agency is renting the entire building and using all of the space for the proposed service, enter the total rental amount for the building. If your agency is renting the entire building and not using all of the space for the proposed service, the rental cost for the proposed service is calculated by multiplying the Cost per Square Foot by the total Square Footage of the space used for the proposed service. The remaining rental cost should be entered under "Other Direct Ser".

If your agency owns the building, a charge for depreciation **or** usage allowance is allowable. Depreciation or usage allowance should be applied to the original acquisition cost of the building. Depreciation should be calculated using the straight-line method. The lifespan of a nonresidential building is 31.5 years for property placed in service before May 13, 1993. If the property was placed in service after May 13, 1993 the lifespan is 39 years per the Internal Revenue Service (IRS) (Publication 946). If the building has been fully depreciated, the usage allowance method should be used. The usage allowance is limited to 2% of the original acquisition cost.

(1)	(2	2) (3)	(4)
	(Enter Name of Proposed Service)	MGMT INDIRECT	TOTAL CONTRACT EXPENSE
EXPENSES BY PROGRAM SERVICES			
E. OCCUPANCY COSTS			
RENTAL @ PER SQ. FT. SQ. FT			
USAGE ALLOWANCE OF BLDG. OWNED @ 2% OF ORIGINAL ACQUISITION COST			
MAINTENANCE & REPAIRS			
UTILITIES (MAY BE INCLUDED IN RENT) HEAT & ELECTRICITY WATER			
TELEPHONE			
OTHER (SPECIFY)			
TOTAL OCCUPANCE COMMO			
TOTAL OCCUPANCY COSTS			

**Instructions:** 

Column 1: Rental – Enter the amount per square foot and the total square footage used for the proposed service.

Usage Allowance of Building – Should be used when building has been fully depreciated. Usage Allowance is limited to 2% of the original acquisition cost.

Maintenance & Repairs – Enter any projected building maintenance and repair costs.

Utilities – Enter the projected utility costs on the appropriate lines. If heat and electricity is included in the rent, write "included" on this line. If water is included in the rent, write "included" on this line.

Telephone – Enter the projected telephone costs including long distance. Cell phone costs should be entered on this line, also.

Other – List separately any other costs associated with occupancy.

Columns 2: Enter the costs that are directly associated with the service proposed.

Column 3: Enter the costs that are **indirectly** associated with the service proposed.

Column 4: Column 4 is the sum of Columns 2 and 3.

#### **PAGE 5 - SECTION F - TRAVEL COSTS**

This section is used to enter the costs of operation, maintenance, and repairs of agency vehicles when relevant to the delivery of the proposed service. Such costs may be charged on an actual cost basis, a per diem or mileage basis in lieu of actual costs incurred, or a combination of the two, provided the method used is applied to an entire trip and not to selected days of the trip, and results in charges consistent with those normally allowed in like circumstances in the non-profit organization's non-federally sponsored activities. The amount paid for mileage reimbursement should not exceed HCJFS' reimbursement rate, which is the rate determined by the IRS. The reimbursement rate can be found on the IRS website.

Conference and meeting costs are allowable if the primary purpose is the dissemination of technical information relating to the proposed service. Purchased transportation is allowable if required for the delivery of the proposed service.

(1)	(2)	(3)	(4)
	(Enter Name of Proposed Service)	MGMT INDIRECT	TOTAL CONTRACT EXPENSE
EXPENSES BY PROGRAM SERVICES			
F. TRAVEL COSTS			
GASOLINE & OIL			
VEHICLE REPAIR			
VEHICLE LICENSE			
VEHICLE INSURANCE			
OTHER (PARKING)			
MILEAGE REIMBURSE. @ PER MILE			
CONFERENCES & MEETINGS, ETC.			
PURCHASED TRANSPORTATION			
TOTAL TRAVEL COSTS			•

#### Instructions:

Column 1: List of travel costs by expense type. List any other travel costs separately under, "Other".

Columns 2: Enter the costs that are directly associated with the service proposed.

Column 3: Enter the costs that are **indirectly** associated with the service proposed.

Column 4: Column 4 is the sum of Columns 2 and 3.

#### PAGE 5 - SECTION G - INSURANCE COSTS

This section is used to enter insurance costs relevant to the delivery of the proposed service. Some agencies allocate all insurance costs to the Mgmt Indirect column of their budgets, and then allocate them along with all the other shared type of costs. If one service operated by the agency has disproportionate insurance costs (either higher or lower) than the other agency services, then a more appropriate method would be to show the insurance costs in the column for that service. Records substantiating development of the means of allocating must be provided with your budget submittal and also maintained in your agency.

(1)	(2)	(3)	(4)
	(Enter Name of Proposed Service)	MGMT INDIRECT	TOTAL CONTRACT EXPENSE
EXPENSES BY PROGRAM SERVICES			
G. INSURANCE COSTS			
LIABILITY			
PROPERTY			
ACCIDENT			
OTHER			
TOTAL INSURANCE COSTS			

5

#### **Instructions:**

Column 1: List of insurance costs by expense type. List any other insurance costs separately under, "Other".

Columns 2: Enter the costs that are directly associated with the service proposed.

Column 3: Enter the costs that are **indirectly** associated with the service proposed.

Column 4: Column 4 is the sum of Columns 2 and 3.

#### PAGE 6 - SECTION H - EQUIPMENT COSTS

This section is used to enter small equipment (items costing under \$5,000.00 and will be purchased during the budget period); equipment maintenance and repair; equipment lease costs; and depreciation costs for capital equipment (any item or group of like items costing \$5,000.00 or more) relevant to the delivery of the proposed service. Leased equipment in excess of \$5,000.00 must be depreciated. If your agency has, or acquires equipment costing \$5,000.00 or more with an anticipated useful life in excess of one (1) year a charge for depreciation is allowable.

Depreciation should be calculated using the straight-line method. Refer to IRS guidelines to determine the useful life of equipment. Follow the instructions on Page 7 of Budget Form to calculate depreciation.

(1)	(2)	(3)	(4)
	(Enter Name of Proposed Service)	MGMT INDIRECT	TOTAL CONTRACT EXPENSE
EXPENSES BY PROGRAM SERVICES			
H. EQUIPMENT COSTS			
SMALL EQUIPMENT (items costing under			
\$5,000.00, which are to be purchased during			
budget period should be listed)			
TOTAL SMALL EQUIPMENT COSTS			
EQUIPMENT MAINTENANCE & REPAIR			
(DETAIL)			
TOTAL EQUIPMENT & REPAIR			
EQUIPMENT LEASE COSTS (DETAIL)			
TOTAL LEASE COSTS			
TOTAL COST DEPRECIATION OF LARGE			
EQUIPMENT ITEMS (detail on page 7)			
TOTAL EQUIPMENT COSTS			

#### **Instructions:**

Column 1: List of equipment costs by expense type.

Columns 2: Enter the costs that are directly associated with the service proposed.

Column 3: Enter the costs that are **indirectly** associated with the service proposed.

Column 4: Column 4 is the sum of Columns 2 and 3.

#### PAGE 7 - LARGE EQUIPMENT DEPRECIATION COSTS

Any individual equipment item costing \$5,000 or more at time of purchase may be included in the budget and must be depreciated. The exception to the "individual equipment item" is for computer components which are purchased as a group, e.g. hard drive, monitor, keyboard, printer, etc. If the total cost for all the components is \$5,000 or greater, the equipment must be depreciated. Any items of equipment used by the Management Indirect activities of the Agency for which costs are included in this budget must also be itemized on this sheet. If needed, extra copies may be made and numbered 7A, 7B, & 7C, etc.

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Item(s) To Be Depreciated	New or Used	Date of Purchase	Total Actual Cost	Salvage Value	Total To Depreciate	Useful Life	Chargeable Annual Depreciation	Percent Used By Service Proposed	Amount Charged to Service Proposed	Which Service Proposed
Total										
					7					

Instructions:

Column 1: Enter item to be depreciated.

Column 2: Enter "N" for new equipment or "U" for used equipment.

Column 3: Enter date of purchase.

Column 4: Enter acquisition cost of item.

Column 5: Enter salvage value.

Column 6: Subtract value entered in Column 5 from the value entered in Column 4.

Column 7: Enter useful life per IRS guidelines.

Column 8: Divide value in Column 6 by value in Column 7.

Column 9: Enter percent item will be used in the service proposed.

Column 10: Multiply value in Column 8 by percent in Column 9.

Column 11: Enter name of service proposed.

#### PAGE 8 – SECTION I - MISCELLANEOUS COSTS

This is the section to enter anticipated miscellaneous costs incidental to the delivery of the service proposed. Allowable miscellaneous include costs such as printing, advertising, postage, FBI background checks, and drug testing.

(1)	(2)	(3)	(4)
	(Enter Name of Proposed Service)	MGMT INDIRECT	TOTAL CONTRACT EXPENSE
EXPENSES BY PROGRAM SERVICES			
I. MISCELLANEOUS COSTS			
TOTAL MISCELLANEOUS COSTS			

8

#### **Instructions:**

Column 1: List miscellaneous costs separately.

Columns 2: Enter the costs that are directly associated with the service proposed.

Column 3: Enter the costs that are **indirectly** associated with the service proposed.

Column 4: Column 4 is the sum of Columns 2 and 3

#### PAGE 8 - SECTION J - PROFIT MARGIN

This section is for for-profit entities only. Enter the amount of anticipated profit being charged to the service proposed. The profit margin will be negotiated during contract negotiations.

(1)	(2)	(3)	(4)
EXPENSES BY PROGRAM SERVICES	(Enter Name of Proposed Service)	MGMT INDIRECT	TOTAL CONTRACT EXPENSE
J. PROFIT MARGIN			
(For profit entities only- indicate the amount)			

8

# PAGE 8 – SECTION K – SUB-TOTAL OF EXPENSES BEFORE MGMT INDIRECT ALLOCATION

This is the grand total of Sections A through J for each column. The values on this line should equal Sub-Total of Expenses Before Mgmt Indirect Allocation on Page 1 - Summary Page.

(1)	(2)	(3)	(4)
EXPENSES BY PROGRAM SERVICES	(Enter Name of Proposed Service)	MGMT INDIRECT	TOTAL CONTRACT EXPENSE
K. SUB-TOTAL OF EXPENSES BEFORE MGMT INDIRECT ALLOCATION			

8

#### **PAGE 9 – YOUTH WAGES**

Projected youth wages should be entered for the same time period of the budget for expenses.

(1)	(2)	(3) (4)	
A. YOUTH SALARY	Hourly Wage	Hours Worked	Total SYEP Wages
B. YOUTH PAYROLL RELATED	Social Security	Workers Comp	Total Payroll Releated
TOTAL WAGES:			

Instructions: 9A

Column 1: List Program.

Columns 2: Enter the hourly wage for youth.

Column 3: Enter the estimated number of hours worked for youth

Column 4: Enter amount Column 2 x 3

# Instructions: 9B

Column 1: List Program.

Columns 2: Enter the estimated amount of Social Security for youth wages

Column 3: Enter the estimated amount of workers comp for youth wages

Column 4: Enter amount Column 2 x 3

AGENCY:	BUDGET PREPARED FOR PERIOD
NAME OF CONTRACT PROGRAM:	ТО

#### INDICATE NAME OF SERVICE IN APPROPRIATE COLUMN BELOW

	SUMMER YOUTH		
	EMPLOYMENT		TOTAL CONTRACT
EXPENSES BY PROGRAM SERVICES	PROGRAM	MGMT INDIRECT	EXPENSE
A. STAFF SALARIES	0.00	0.00	0.00
B. EMPLOYEE PAYROLL TAXES & BENEFITS	0.00	0.00	0.00
C. PROFESSIONAL & CONTRACTED SERVICES	0.00	0.00	0.00
D. CONSUMABLE SUPPLIES	0.00	0.00	0.00
E. OCCUPANCY	0.00	0.00	0.00
F. TRAVEL	#REF!	0.00	#REF!
G. INSURANCE	#REF!	0.00	#REF!
H. EQUIPMENT	#REF!	0.00	#REF!
I. MISCELLANEOUS	#REF!	0.00	#REF!
J. PROFIT MARGIN	#REF!	0.00	#REF!
K. SUB-TOTAL OF EXPENSES BEFORE MGMT			
INDIRECT ALLOCATION	#REF!	0.00	#REF!
ALLOCATION OF MGT/INDIRECT COSTS			0.00
TOTAL PROGRAM EXPENSES	#REF!	0.00	#REF!

FCTIMATED	TOTAL	# of VOUTH To	O RE SERVED

TOTAL PROGRAM COST/TOTAL YOUTH = UNIT COST\$							
		T		T			

EXHIBIT II

## A. STAFF SALARIES - Attach Extra Pages for Staff, if needed.

POSITION TITLE	# STAFF	HRS WK	Annual Cost		MGMT INDIRECT	TOTAL CONTRACT EXPENSE
						0.00
						0.00
						0.00
						0.00
						0.00
						0.00
						0.00
						0.00
						0.00
						0.00
						0.00
						0.00
						0.00
						0.00
						0.00
						0.00
TOTAL SALARIES			0.00	0.00	0.00	0.00

Salaries Narrative. Describe how each position relates to the service proposed.

			TOTAL CONTRACT
EXPENSES BY PROGRAM SERVICES	Name of Program	MGMT INDIRECT	EXPENSE
B.PAYROLL TAXES			
FICA %			0.00
WORKER'S COMP. %			0.00
UNEMPLOYMENT %			0.00
BENEFITS			
RETIREMENT			0.00
HOSPITAL CARE			0.00
OTHER (SPECIFY)			0.00
			0.00
TOTAL EMPLOYEE PAYROLL TAXES &			
BENEFITS	0.00	0.00	0.00

**Employee Payroll Taxes & Benefits Narrative.** 

Please type narrative here.

NOTE: You must list the percentage amount on the FICA, Worker's Comp and Unemployment lines. Remember - Unemployment Taxes are based ONLY on the first \$9,000 of the employees

C. PROFESSIONAL FEES & CONTRACTED SERVICES (Indicate type, function performed, and estimate of use (hours, days, etc.)	SUMMER YOUTH EMPLOYMENT PROGRAM	MGMT INDIRECT	TOTAL CONTRACT EXPENSE
			0.00
			0.00
			0.00
			0.00
TOTAL PROFESSIONAL FEES & CONTRACTED SERVICES	0.00	0.00	0.00

**Professional Fees & Contracted Services Narrative** 

EXPENSES BY PROGRAM SERVICES	SUMMER YOUTH EMPLOMENT PROGRAM	MGMT INDIRECT	TOTAL CONTRACT EXPENSE
D.CONSUMABLE SUPPLIES			
OFFICE			0.00
CLEANING			0.00
PROGRAM			0.00
OTHER (SPECIFY)			0.00
			0.00
			0.00
TOTAL CONSUMABLE SUPPLIES	0.00	0.00	0.00

Consumable Supplies Narrative Please type narrative here.

	SUMMER YOUTH		
EXPENSES BY PROGRAM SERVICES	EMPLOYMENT		TOTAL CONTRACT
	PROGRAM	MGMT INDIRECT	EXPENSE
E. OCCUPANCY COSTS			
RENTAL @ PER SQ. FT.			0.00
USAGE ALLOWANCE OF BLDG. OWNED @2%			
OF ORIG. ACQUISITION COST			0.00
MAINTENANCE & REPAIRS			0.00
UTILITIES (MAY BE INCLUDED IN RENT)			
HEAT & ELECTRICITY WATER			0.00
TELEPHONE			0.00
OTHER (SPECIFY)			0.00
			0.00
			0.00
TOTAL OCCUPANCY COSTS	0.00	0.00	0.00

**Occupancy Costs Narrative** 

	SUMMER YOUTH EMPLOYMENT		TOTAL CONTRACT
EXPENSES BY PROGRAM SERVICES	PROGRAM	MGMT INDIRECT	EXPENSE
F.TRAVEL COSTS			
GASOLINE & OIL			0.00
VEHICLE REPAIR			0.00
VEHICLE LICENSE			0.00
VEHICLE INSURANCE			0.00
OTHER (PARKING)			0.00
MILEAGE REIMBURSE.@ PER MILE			0.00
CONFERENCES & MEETINGS, ETC.			0.00
PURCHASED TRANSPORTATION			0.00
TOTAL TRAVEL COSTS	0.00	0.00	0.00

# **Travel Costs Narrative**

Please type narrative here.

	SUMMER YOUTH EMPLOYMENT		TOTAL CONTRACT
EXPENSES BY PROGRAM SERVICES	PROGRAM	MGMT INDIRECT	EXPENSE
G. INSURANCE COSTS			
LIABILITY			0.00
PROPERTY			0.00
ACCIDENT			0.00
OTHER			0.00
TOTAL INSURANCE COSTS	0.00	0.00	0.00

# **Insurance Costs Narrative**

EXHIBIT II

		TOTAL CONTRACT
PROGRAM	MGMT INDIRECT	EXPENSE
		0.00
		0.00
		0.00
0.00	0.00	0.00
		0.00
		0.00
		0.00
		0.00
0.00	0.00	0.00
		0.00
		0.00
		0.00
0.00	0.00	0.00
0.00	0.00	0.00
0.00	0.00	0.00
	0.00	EMPLOYMENT PROGRAM  MGMT INDIRECT  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00

Total Equipment Costs Narrative (Small Equipment, Equipment Maintenance & Repair, Equipment Lease, Equipme Please type narrative here.

#### LARGE EQUIPMENT DEPRECIATION COSTS

Any individual equipment item costing \$5,000 or more at time of purchase may be included in the budget and must be depreciated. The exception to the "individual equipment item" is for computer components which are purchased as a group, I.e. hard drive, monitor, keyboard, printer, etc. If the total cost for all the components is \$5,000 or greater, the equipment must be depreciated. Any item which was full depreciated on the agency's books prior to the beginning date of the contract may not be used as a basis for determining costs of the program proposed for a contract, even though that item of equipment is used by the program. Any items of equipment used by the Management and Indirect activities of the Agency for which costs are included in this budget must also be itemized on this sheet. If needed, extra copies may be made and numbered 7A, 7B, & 7C.

101 WHICH COSES are metade	<u>u III (III)</u>	buaget mast a	so se reemize	a on time since	ti II necaca, cati	u copies in	aj se maae ana nan			
								*PERCENT	AMOUNT	
	NEW		TOTAL				CHARGEABLE	USED BY	CHARGED TO	WHICH
ITEM(S) TO BE	OR	DATE OF	ACTUAL	SALVAGE	TOTAL TO	USEFUL	ANNUAL	CONTRACT	CONTRACT	CONTRACTED
DEPRECIATED	USED	PURCHASE	COST	VALUE	DEPRECIATE	LIFE	DEPRECIATION	PROGRAM	PROGRAM	PROGRAM
			0.00	0.00	0.00	0	0.00	100.00%	0.00	
			0.00	0.00	0.00	0	0.00			
			0.00	0.00	0.00	0	0.00			
			0.00	0.00	0.00	0	0.00			
			0.00	0.00	0.00	0	0.00			
Total			0.00		0.00		0.00		0.00	

	<del></del>		
	SUMMER YOUTH		TOTAL
	EMPLOYMENT		CONTRACT
EXPENSES BY PROGRAM SERVICES	PROGRAM	MGMT INDIRECT	<b>EXPENSE</b>
I.MISCELLANEOUS COSTS			
			0.00
			0.00
			0.00
			0.00
			0.00
TOTAL MISCELLANEOUS COSTS	0.00	0.00	0.00
J. PROFIT MARGIN (For profit entities only)			0.00
K. SUB-TOTAL OF EXPENSES BEFORE MGMT			
INDIRECT ALLOCATION	#REF!	0.00	0.00

**Miscellaneous Costs Narrative.** 

Please type narrative here.

A rationale or basis for the allocation of Mgmt Indirect cost which details how the amount charged to the proposed service was determined must be included. Some agencies allocate these types of costs on staff salaries, total personnel costs, total direct cost of service proposed, and/or time studies. Records substantiating development of the means of these costs must be provided with your budget submittal and also maintained by your agency.

#### Mgmt/Indirect Cost Narrative.

Please type narrative here.

Profit Margin Narrative (for profit entities only).

YOUTH WAGES	SUMMER YOUTH EMPLOYMENT PROGRAM		
A. Youth Wages	<b>Hourly Rate</b>	Hours Paid	Total Wages
			0.00
			0.00
			0.00
B. Youth Payroll Reltated	Social Security	Worker's Comp	Total Payroll Related
			0.00
			0.00
			0.00
			0.00
			0.00
			0.00
			0.00
			0.00
			0.00
			0.00
Total YouthWages	0.00	0.00	0.00

**Revenue Narrative** 

# Sample Budget

#### **HCJFS CONTRACT SAMPLE BUDGET**

(for reference purposes only)

**AGENCY:** Acme IL Services

**BUDGET PREPARED FOR PERIOD** 

NAME OF CONTRACT PROGRAM: Independent Living

January 1, 2020 TO December 31, 2020

#### INDICATE NAME OF SERVICE IN APPROPRIATE COLUMN BELOW

		Therapeutic			OTHER	TOTAL
EXPENSES BY PROGRAM SERVICES	Traditional Foster Care	Foster Care 3		MGMT INDIRECT	DIRECT SER	EXPENSE
A. STAFF SALARIES	154,750.00	218,750.00	0.00	44,350.00	359,400.00	777,250.00
B. EMPLOYEE PAYROLL TAXES & BENEFITS	38,355.38	54,225.38	0.00	10,830.59	89,055.54	192,466.88
C. PROFESSIONAL & CONTRACTED SERVICES	167,900.00	164,250.00	0.00	15,900.00	32,100.00	380,150.00
D. CONSUMABLE SUPPLIES	500.00	1,200.00	0.00	4,500.00	10,600.00	16,800.00
E. OCCUPANCY	13,400.00	20,100.00	0.00	0.00	90,500.00	124,000.00
F. TRAVEL	29,625.00	29,625.00	0.00	0.00	23,250.00	82,500.00
G. INSURANCE	2,790.00	1,860.00	0.00	500.00	3,150.00	8,300.00
H. EQUIPMENT	1,900.00	1,900.00	0.00	0.00	1,900.00	5,700.00
I. MISCELLANEOUS	7,750.00	5,300.00	0.00	500.00	3,750.00	17,300.00
J. PROFIT MARGIN	0.00	0.00	0.00	0.00	0.00	0.00
SUB-TOTAL OF EACH COLUMN	416,970.38	497,210.38	0.00	76,580.59	613,705.54	1,604,466.88
ALLOCATION OF MGT/INDIRECT COSTS	20,632.02	13,645.48		-45,484.94	11,207.44	0.00
TOTAL PROGRAM EXPENSES	437,602.40	510,855.86	0.00	31,095.65	624,912.98	1,604,466.88

ESTIMATED TOTAL UNITS OF SERVICE

**TO BE PROVIDED:** 8,395.00 5,475.00 **UNIT** = 1 day

TOTAL PROGRAM COST/TOTAL UNITS

**OF SERVICE = UNIT COST:** \$52.13 \$93.31

TOTAL REVENUE	438,000.00	511,000.00	0.00	29,000.00	627,000.00	1,605,000.00
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#### A. STAFF SALARIES - Attach Extra Pages for Staff,

							Ī	OTHER	
			Annual	<b>Traditional Foster</b>	Therapeutic		MGMT	DIRECT	TOTAL
POSITION TITLE	# STAFF	HRS WK	Cost	Care	Foster Care 3		INDIRECT	SERVICE	EXPENSE
Program Director	1.00	40.0	56,000.00	14,000.00	14,000.00			28,000.00	56,000.00
Case Manager	10.00	400.0	320,000.00	128,000.00	192,000.00				320,000.00
Clerical Specialist	1.00	40.0	25,500.00	12,750.00	12,750.00				25,500.00
Clerical Specialist	1.00	40.0	25,500.00					25,500.00	25,500.00
Other Personnel			195,250.00					195,250.00	195,250.00
Executive Director	1.00	10.0	85,000.00				21,250.00	63,750.00	85,000.00
Human Resource Director	1.00	13.2	70,000.00				23,100.00	46,900.00	70,000.00
									0.00
									0.00
									0.00
									0.00
									0.00
									0.00
									0.00
									0.00
									0.00
									0.00
TOTAL SALARIES	15.00	543.2	777,250.00	154,750.00	218,750.00	0.00	44,350.00	359,400.00	777,250.00

Salaries Narrative. Describe how each position relates to the service proposed.

The budget shows the positions assoiated with our Foster Care program. Staffing consists of the following:

1 Program Director - 25% allocated Traditional Foster Care; 25% allocated to Therapeutic Foster Care; remaining 50% allocated to other services not associated with foster care.

1 Program Director - 25% allocated to Traditional Foster Care

25% allocated to Therapeutic Foster Care 3

50% allocated to other services not associated with foster care.

10 Case Managers 40% allocated to Traditional foster Care

60% allocated to Therapeutic Foster Care 3

1 Clerical specialist 50% allocated to Traditional Foster Care

50% allocated to Therapeutic Foster Care 3

1 Executive Director 25% allocated to Foster Care Program

1 Human Resource Director 33% allocated to Foster Care Program.

		Therapeutic			OTHER DIRECT	
EXPENSES BY PROGRAM SERVICES	Traditional Foster Care	Foster Care 3		MGMT INDIRECT	SERVICES	TOTAL EXPENSE
B.PAYROLL TAXES						
FICA 7.65 %	11,838.38	16,734.38		3,392.78	27,494.10	59,459.63
WORKER'S COMP. 1.9%	2,940.25	4,156.25		842.65	6,828.60	14,767.75
UNEMPLOYMENT 2.3 %	983.25	1,397.25		120.06	2,260.44	4,761.00
BENEFITS						
RETIREMENT 1%	1,547.50	2,187.50		443.50	3,594.00	7,772.50
HOSPITAL CARE 13%	20,117.50	28,437.50		5,765.50	46,722.00	101,042.50
OTHER Life/Disability .6%	928.50	1,312.50		266.10	2,156.40	4,663.50
						0.00
TOTAL EMPLOYEE PAYROLL TAXES &						
BENEFITS	38,355.38	54,225.38	0.00	10,830.59	89,055.54	192,466.88

## **Employee Payroll Taxes & Benefits Narrative.**

Payroll taxes are based on on current FICA, Worker's Comp and Unemployment percentages. Unemployment taxes are calculated on the first \$9,000.00 of each employee's salary. Benefits for full time employees include hospitalization, retirement, group life and disability insurance.

C. PROFESSIONAL FEES & CONTRACTED SERVICES (Indicate type, function performed, and estimate of use (hours, days, etc.)	Traditional Foster Care	Therapeutic Foster Care 3		MGMT INDIRECT	OTHER DIRECT SERVICES	TOTAL EXPENSE
Foster Parent Fees	167,900.00	164,250.00				332,150.00
Accounting Services				6,000.00	12,000.00	18,000.00
Janitorial Services				9,900.00	20,100.00	30,000.00
						0.00
TOTAL PROFESSIONAL FEES & CONTRACTED						
SERVICES	167,900.00	164,250.00	0.00	15,900.00	32,100.00	380,150.00

# **Professional Fees & Contracted Services Narrative**

Professional and contracted services include fees paid to our Foster Parents. We currently have 38 foster parents. Other contracted services include accounting and janitorial.

		Therapeutic			OTHER DIRECT	
EXPENSES BY PROGRAM SERVICES	Traditional Foster Care	Foster Care 3		MGMT INDIRECT	SER	TOTAL EXPENSE
D.CONSUMABLE SUPPLIES						
OFFICE		900.00			4,500.00	5,400.00
CLEANING						0.00
PROGRAM	500.00	300.00			600.00	1,400.00
OTHER - Food					10,000.00	10,000.00
						0.00
						0.00
TOTAL CONSUMABLE SUPPLIES	500.00	1,200.00	0.00	4,500.00	10,600.00	16,800.00
Consumable Supplies Narrative						

Program expenses include gifts for children and youth activities. Office supplies are allocated based on the number of FTE's in each service.

		Therapeutic			OTHER DIRECT	
EXPENSES BY PROGRAM SERVICES	Traditional Foster Care	Foster Care 3		MGMT INDIRECT	SER	TOTAL EXPENSE
E. OCCUPANCY COSTS						
RENTAL @ \$10.00 PER SQ. FT. 10,000	10,000.00	15,000.00			75,000.00	100,000.00
USAGE ALLOWANCE OF BLDG. OWNED @2% OF						
ORIG. ACQUISITION COST						0.00
MAINTENANCE & REPAIRS	1,200.00	1,800.00			9,000.00	12,000.00
UTILITIES (MAY BE INCLUDED IN RENT) HEAT &						
ELECTRICITY WATER						0.00
TELEPHONE	2,200.00	3,300.00			6,500.00	12,000.00
OTHER (SPECIFY)						0.00
						0.00
						0.00
TOTAL OCCUPANCY COSTS	13,400.00	20,100.00	0.00	0.00	90,500.00	124,000.00

#### **Occupancy Costs Narrative**

Rental expense is allocated by square footage of office space. This expense is further allocated between Traditional Foster Care and Therapeutic Foster Care 3 based on the number of FTE's in each service.

Telephone expense includes office phones and company cell phones used by employees. This expense is further allocated between Traditional Foster and Therapeutic Foster Care based on the number of FTE's in each service.

Maintenance & Repairs expense is allocated by square footage of office space. This expense is futher allocated between Traditional Foster Care and Therapeutic Foster Care 3 based upon the number of FTE's in each service.

Utilities are included in the rent.

		Therapeutic			OTHER DIRECT	
EXPENSES BY PROGRAM SERVICES	Traditional Foster Care	Foster Care 3		MGMT INDIRECT	SER	TOTAL EXPENSE
F.TRAVEL COSTS						
GASOLINE & OIL						0.00
VEHICLE REPAIR						0.00
VEHICLE LICENSE						0.00
VEHICLE INSURANCE						0.00
OTHER (PARKING)						0.00
MILEAGE REIMBURSE.@ <u>\$.50</u> PER MILE	28,125.00	28,125.00			18,750.00	75,000.00
CONFERENCES & MEETINGS, ETC.	1,500.00	1,500.00			4,500.00	7,500.00
PURCHASED TRANSPORTATION						0.00
TOTAL TRAVEL COSTS	29,625.00	29,625.00	0.00	0.00	23,250.00	82,500.00

#### **Travel Costs Narrative**

Travel costs include mileage reimbursement of \$.50 per mile. Estimated number of miles are 150,000. Conference and meetings expense include costs for 4 employees to attend conference on Foster Care.

		Therapeutic			OTHER DIRECT	
EXPENSES BY PROGRAM SERVICES	Traditional Foster Care	Foster Care 3		MGMT INDIRECT	SER	TOTAL EXPENSE
G. INSURANCE COSTS						
LIABILITY	2,460.00	1,640.00		500.00	2,900.00	7,500.00
PROPERTY	330.00	220.00			250.00	800.00
ACCIDENT						0.00
OTHER						0.00
TOTAL INSURANCE COSTS	2,790.00	1,860.00	0.00	500.00	3,150.00	8,300.00

#### **Insurance Costs Narrative**

Insurance costs include liability insurance for foster parents and executive officers of the agency. Insurance costs are allocated to the services based on number of FTE's in each service.

		Therapeutic			OTHER DIRECT	
EXPENSES BY PROGRAM SERVICES	Traditional Foster Care	Foster Care 3		MGMT INDIRECT	SER	TOTAL EXPENSE
H.EQUIPMENT COSTS						
SMALL EQUIPMENT (items costing under \$5,000.00, wh	nich are to be purchased					
						0.00
						0.00
						0.00
TOTAL SMALL EQUIPMENT COSTS	0.00	0.00	0.00	0.00	0.00	0.00
EQUIPMENT MAINTENANCE & REPAIR (DETAIL)						0.00
						0.00
						0.00
						0.00
TOTAL EQUIPMENT & REPAIR	0.00	0.00	0.00	0.00	0.00	0.00
EQUIPMENT LEASE COSTS (DETAIL)						
Copiers	900.00	900.00			900.00	2,700.00
						0.00
						0.00
TOTAL LEASE COSTS	900.00	900.00	0.00	0.00	900.00	2,700.00
TOTAL COST DEPRECIATION OF LARGE			·			
EQUIPMENT ITEMS (detail on page 7)	1,000.00	1,000.00	0.00	0.00	1,000.00	3,000.00
TOTAL EQUIPMENT COSTS	1,900.00	1,900.00	0.00	0.00	1,900.00	5,700.00

Total Equipment Costs Narrative (Small Equipment, Equipment Maintenance & Repair, Equipment Lease, Equipment Depreciation)

Equipment Costs include lease charges for copiers and depreciation of computer system purchased in March, 2008.

# LARGE EQUIPMENT DEPRECIATION COS

Any individual equipment item costing \$5,000 or more at time of purchase may be included in the budget and must be depreciated. The exception to the "individual equipment item" is for computer components which are purchased as a group, I.e. hard drive, n

If the total cost for all the components is \$5,000 or greater, the equipment must be depreciated. Any item which was full depreciated on the agency's books prior to the beginning date of the contract may not be used as a basis

even though that item of equipment is used by the program. Any items of equipment used by the Management and Indirect activities of the Agency

for which costs are included in this budget must also be itemized on this sheet. If needed, extra copies may be made and numbered 7A, 7B, & 7C.

								*PERCENT	AMOUNT	
			TOTAL				CHARGEABLE	USED BY	CHARGED TO	
		DATE OF	ACTUAL		TOTAL TO	USEFUL	ANNUAL	CONTRACT	CONTRACT	WHICH CONTRACTED
ITEM(S) TO BE DEPRECIATED	NEW OR USED	PURCHASE	COST	SALVAGE VALUE	DEPRECIATE	LIFE	DEPRECIATION	PROGRAM	PROGRAM	PROGRAM
Computer system	N	03/03/2008	15,000.00	0.00	15,000.00	5	3,000.00	100.00%	3,000.00	1/3 to Trad,TFC3, RT
			0.00	0.00	0.00	0	0.00			
			0.00	0.00	0.00	0	0.00			
			0.00	0.00	0.00	0	0.00			
			0.00	0.00	0.00	0	0.00			
			0.00	0.00	0.00	0	0.00			
Total			15,000.00		15,000.00		3,000.00		3,000.00	

<sup>\*</sup> Enter as a decimal.

		Therapeutic			OTHER DIRECT	TOTAL
EXPENSES BY PROGRAM SERVICES	Traditional Foster Care	Foster Care 3		MGMT INDIRECT	SER	EXPENSE
I.MISCELLANEOUS COSTS						
Postage	1,000.00	800.00			500.00	2,300.00
Dues/Subcriptions	2,000.00	1,000.00			1,000.00	4,000.00
Background checks	2,250.00	1,500.00			1,250.00	5,000.00
Recruitment	2,500.00	2,000.00			1,500.00	6,000.00
						0.00
TOTAL MISCELLANEOUS COSTS	7,750.00	5,300.00	0.00	500.00	3,750.00	17,300.00
J. PROFIT MARGIN (For profit entities only)						0.00
TOTAL OF ALL EXPENSES	416,970.38	497,210.38	0.00	76,580.59	613,705.54	##########

#### **Miscellaneous Costs Narrative.**

Miscellaneous costs include postage, professional dues, foster parent recruitment, and backgound checks on foster parents and employees. Miscellaneous costs are allocated based on the number of FTE's in each service.

A rationale or basis for the allocation of Mgmt Indirect cost which details how the amount charged to the proposed service was determined must be included. Some agencies allocate these types of costs on staff salaries, total personnel costs, total direct cost of service proposed, and/or time studies. Records substantiating development of the means of these costs must be provided with your budget submittal and also maintained by your agency.

#### Mgmt/Indirect Cost Narrative.

Management/Indirect costs are allocated to all services based on the percent of total direct salaries of each service to total agency salaries.

### Profit Margin Narrative (for profit entities only).

Please type narrative here.

N/A.

REVENUES BY PROGRAM SERVICES		Therapeutic			OTHER DIRECT	TOTAL
	Traditional Foster Care	Foster Care 3		MGMT INDIRECT	SER	REVENUES
A. GOVERNMENTAL AGENCY FUNDING (specify						
agency & type)						
Hamilton County Job & Family Services	375,000.00	455,000.00			620,000.00	1,450,000.00
Butler County Job & Family Services	58,000.00	51,000.00				109,000.00
						0.00
B.OTHER FUNDING						0.00
FEES FROM CLIENTS						0.00
CONTRIBUTIONS -						0.00
donations				6,000.00		6,000.00
endowment				23,000.00		23,000.00
						0.00
						0.00
AWARDS & GRANTS						0.00
						0.00
OTHER (specify)						0.00
Fundraising	5,000.00	5,000.00		·	7,000.00	
TOTAL REVENUE	438,000.00	511,000.00	0.00	29,000.00	627,000.00	1,605,000.00

# **Revenue Narrative**

Revenues are projected based upon the per diem rate and the number of children in each service.

## **EXHIBIT II**

### RENEWAL YEAR ESTIMATED COST SHEET

	RENEWAL YEAR 1	RENEWAL YEAR 1	NARRATIVE - Please describe in detail the reasons for increased costs/expenses. This narrative will be used to help determine the amount of increase Provider may receive if
PROGRAM	EXPENSE	UNIT RATE	HCJFS awards increases in renewal years 1 and 2.
Traditional Foster Care	\$435,383.12		Requesting a 2.5 percent increase. Salaries and contracted services are anticipated to increase 3 percent and supplies, insurance, equipment should increase 2 percent. Other costs should be stable.
Therapeutic Foster Care 3	\$279,300.06		Requesting a 2.5 percent increase. Salaries and contracted services are anticipated to increase 3 percent and supplies, insurance, equipment should increase 2 percent. Other costs should be stable.
PROGRAM 3			
PROGRAM 4			

			NARRATIVE - Please describe in detail the reasons for increased costs/expenses. This
	RENEWAL YEAR 2	RENEWAL YEAR 2	narrative will be used to help determine the amount of increase Provider may receive if
PROGRAM	EXPENSE2	UNIT RATE	HCJFS awards increases in renewal years 1 and 2.
			Requesting a 3 percent increase. Salaries and contracted services are anticipated to increase 3
			percent. In addition, an upgrade to computer equipment is needed that will increase costs by 3
Traditional Foster Care	\$448,444.61	\$53.43	percent. All other costs should increase by approximately the cost of living (2.5%).
			Requesting a 3 percent increase. Salaries and contracted services are anticipated to increase 3
			percent. In addition, an upgrade to computer equipment is needed that will increase costs by 3
Therapeutic Foster Care 3	\$287,679.06	\$52.54	percent. All other costs should increase by approximately the cost of living (2.5%).
PROGRAM 3			
PROGRAM 4			

# ATTACHMENT D

# Provider Certification

# Hamilton County Department of Job and Family Services Provider Certification Process

(Revised 5/10)

#### I. Overview

The purpose of the Hamilton County Department of Job and Family Services (HCJFS) Provider Certification Process is to assess a service provider's administrative capacity to effectively manage an HCJFS contract. The process is designed strictly for internal HCJFS decision making and should not be seen as an official accreditation, licensing or endorsement of a provider program or agency. The process is divided into three (3) sections -A. Program Identifying Information, B. Administrative Capacity and C. Quality Assurance. Sections A. and B. may be completed prior to contract signing. Section C. within six (6) months of contract signing. A six (6) month period is given for Section C. to allow time for smaller agencies who may not have all of the quality assurance components in place. As with any process, there are always exceptions so consult with management if certain portions of the document are not applicable to a specific provider.

- A. **Program Identifying Information (Section A)** identifies key information such as:
  - 1. agency name and address;
  - 2. director's name;
  - 3. service being purchased;
  - 4. hours/days of operation, etc.
- B **Administrative Capacity (Section B) -** identifies administrative areas which are key to an effective operation such as:
  - 1. accounting and record keeping systems;
  - copies of important documents such as the table of organization,
     Articles of Incorporation, insurance, etc.;
  - 3. review of provider personnel files for proof of drivers' licenses, insurance, professional credentials, etc.;
  - 4. tour of the provider's facility.

None of this information is to be released to anyone other than the provider without HCJFS management approval.

- C. **Quality Assurance (Section C) -** identifies processes and procedures for ensuring quality service such as:
  - 1. program staff training plan;
  - 2. staff policy and procedure manual;
  - 3. quality assurance plan/activities.

Refer to detailed instructions for completing the certification document.

# II. INSTRUCTIONS FOR THE PROVIDER CERTIFICATION PROCESS

# Section A. Program Identifying Information

ITEM	EXPLANATION
1. Reviewer's Name and Title	Staff name(s)/title(s) who completed the certification review.
2. Initiation of Certification Process (Date)	Date the certification process began.
3. Completion of Certification Process (Date)	Date the certification process was completed - all 3 sections completed
4. Certification Status	Select the applicable answer as the certification process is completed. Select: in process, approved, denied.
5. Tax I.D. # (aka Vendor #)	Tax I.D. (Vendor) number used in Performance.
6. Oracle Contract #	Contract number used in Oracle
7. Agency Name	Official name of the contract agency.
8. Agency Address	Address for the location of the agency's administrative office. Indicate if there is a separate mailing address.
9. Phone #	Phone number for the agency's administrative office.
10. Fax #	Fax number for the agency's administrative office.
11. Program Name	Program name for the purchased service, if applicable.
12. Service Name	Service name from the Contract Services database picklist.
13 Program Address, if different	Program address if different from the administrative office.
14 Program Phone #, if different	Program phone number if different from the administrative office.
15. Program Fax #	Program fax number if different from the administrative office.
16. Agency's Hours/Days of Operation	Agency's hours of operation (begin/end times) and days of the week the agency is open for service.
17. Program's Hours/Days of Operation	Contracted program's hours of operation (begin/end times) and the days of the week the program is open for service.
18. Seasonal Hours, if applicable	Indicate if the program has seasonal (summer, holiday, etc) days and hours of operation.
19. Agency Director's Name	Name of the Executive Director for the contracted agency.
20. Agency Director's E-Mail Address	E-mail address for the Agency Director.
21. Program Director's Name, if different	Name of the Program Director for the contracted program/service if different from the Executive Director.
22. Program Director's Phone #, if different	Phone number for the Program Director if different from the agency or program phone numbers listed above in #9 and #14.
23. Program Director's E-Mail Address	E-mail address for the Program Director if different from the Agency Director.
24. Program Contact Person, if different	Name of the program Contact Person if different from the Program Director listed above in #20.
25. Program Contact Person's Phone number, if different	Phone number for the program Contact Person if different from the phone number for the Program Director listed above in #21.
26. Program Contact Person's E- Mail Address	E-mail address for the program contact person if different from the Program Director.

Section B. Administrative Capacity - This section must be completed prior to contract signing.

IT	EM	EXPLANATION
2.	Other Provider certifications  Reviewed and accepted:	Ask Provider if the agency is currently certified by another entity. This could be Medicaid, JACHO, COA, etc. Obtain information regarding the type, time period and particular services covered by the certification and discuss findings with Section management.  This information is used to determine the financial
	<ul> <li>a. Most recent annual independent audit or comparable financial documents;</li> <li>b. audit management letter, if applicable;</li> <li>c. SAS61 (auditor's communication to the board's audit committee), if applicable;</li> <li>d. most recent 990 and Schedule A;</li> <li>e. most recent federal income tax return;</li> <li>f. written internal financial controls.</li> </ul>	status of an agency. Things to look for are:  1. Did the audit firm issue an unqualified opinion on the report? If not, a further review of the agency's financial status should be conducted. If the audit report is not for the prior calendar year, ask when the report will be finished and follow-up with provider to obtain a copy.  2. Do the attachments/exhibits indicate problems, recommendations, etc.?  3. Does the audit management letter indicate a problem or areas that need improvement?  4. Does the SAS61 indicate problems, concerns, etc.?  5. The 990 repeats much of the information in the independent audit but also includes the salaries for the top 5 positions earning over \$50,000.00 per year.  6. Were taxes filed timely? If not, why? Were extensions requests done timely?  7. Do the controls indicate a separation of duties? Is there a clear understanding of duties and roles? For assistance in developing internal financial controls, providers can consult the standards issued by the GAO in the booklet titled <i>Government Auditing Standards</i> . The information is also
		available on the GAO website at:  http://www/gao.gov/policy/guidance.htm
3.	Indicate Provider's filing status with the IRS:  a. 501C3 (not-for-profit);  b. sole proprietor;  c. corporation (for profit);  d. government agency;  e. other (specify).	The filing status is important because of filing and tax conditions which are unique to each category.

- Received current copies of: Copies of all the documents must be received prior to a. Articles of Incorporation, if applicable; contract signing. b. job descriptions for all staff in program 1. Job description titles should match to the salaried budget; positions in the budget and to the positions in the c. insurance with the correct amount, type T.O. of coverage and additional insureds listed; d. Worker's Compensation insurance; 2. Insurance amounts are the standard amounts listed e. table of organization including advisory in the boiler plate contract. Work with management boards & committees; for unusual coverage amounts for unusual services. f service/attendance form, sign-in sheet, etc. Indicate the expiration date so HCJFS can do timely g. contract service contingency plan, if applicable. follow-up to ensure the insurance coverage remains current. 3. Table of organization should show the relationship of the contracted service to the entire organization. The T.O. may reference programs for positions. 4. The service/attendance form is the sheet used to document units of service. Determine if information maintained is adequate - client names, date, begin/end time, unit(s) of service, name of teacher/case worker, etc. 5. The contract service contingency plan is to detail how service will be provided to HCJFS clients should
- 5. Reviewed 3 of the last 12 months board minutes

terms. What is the provider's back-up plan?
Review for problems which could reflect on the administrative capacity of the agency, i.e. issues with the contracted programs, staff issues, funding issues, etc.

the provider be unable to comply with the contract

Reviewed accounting/record keeping system: 1. The agency must show how the expenses and a. financial record keeping method revenue for each contracted program will be 1) is a separate account set up for reported/tracked in a separate account. our program? 2. Determine how financial invoices will be filed. Is 2) are invoices filed for easy reference? b. cash or accrual system; this adequate for audit purposes? c. revenue source during start-up period; d. ability to issue accurate and timely reports 3. Identify the accounting system used - cash vs. e. maintenance of client service records. accrual. This is important in an audit for determining 1) method for documenting client service; how expenses and revenues are reported. 2) method for compiling data for reports; 3) method for tracking performance 4. Determine how the agency will meet payroll and indicators; other contract related expenses during the start-up f. how will the Provider manage cash flow during period, prior to receiving the first contract the first 3 months of the contract? reimbursement. 5. Review the process for reporting expenses, service and performance goals. Does provider have the administrative capacity to manage the contract in an accurate and timely fashion? In the program area? In the financial area? 6. Review the process for documenting and maintaining client service records. Is it acceptable for audit purposes? Can invoiced services be easily tracked to a source document? Is the information in the source document legible, complete, etc? 7. Since the initial reimbursement will be approximately 2 months from the end of the first service month, discuss with provider how program expenses will be paid during that time. 7. When applicable, review personnel files Based on the work performed by the contract for proof of required documentation including, agency's staff, conduct a sampled review of but not limited to: personnel files to ensure required documentation is current professional license/certification; current and on file. Indicate discrepancies and driver's license with < 5 points; develop an action plan with the agency to ensure b. compliance prior to contract signing. proof of car insurance; c. police/BCII check completed within the last 12 months. Transportation Issues (when applicable) This section is to identify potential problems for the a. is public transportation readily available? program area in client access of service. b. how far from the program site is the public transportation stop? c. indicate the type of available parking facilities: 1) private lot; 2) municipal/public lot; 3) on-street parking;

4) client/staff pay to park.

- 9. Interior Public Areas
  - a. indicate general impression of appearance cleanliness, neatness, safety, etc.
  - b. is facility handicapped accessible?
  - c. are bathrooms handicapped accessible?
  - d. does facility design ensure client confidentiality?
  - e. is the facility adequate for our program?
  - f. ask provider if a negative building safety report has been issued by the fire department.
- 10. Contract Management Plan review provider's written plan for contract management.
  - a. how will provider ensure integrity and accuracy of the financial system for reporting to HCJFS?
  - b. how will provider ensure integrity of record keeping for documenting and reporting units of service and performance objectives to HCJFS?
  - c. how will provider ensure administrative and program staff are fully aware of and comply with contract requirements?
  - d. what is provider's plan for conducting self-reviews to ensure contract compliance?
  - e. what is provider's plan for ensuring receipt of client authorization forms prior to invoicing?
  - f. what is provider's plan to remain in compliance with contract requirements for timely invoicing to HCJFS?
  - g. what is provider's plan for monitoring contract utilization?

Purchased services are to be provided in an appropriate setting and accessible to all referred clients. This area is subjective and open to interpretation. The question to ask yourself is if you'd feel comfortable referring a client to this location. The fire department only issues a report when there are building safety issues. Ask to see any negative safety report and, if any, ask for proof of compliance - repair invoices, etc. Calls can be made to the fire department if the status is in doubt.

The purpose of the plan is to ensure the provider is fully aware of the contractual obligations and has a pro-active plan for managing the various contract components. At a minimum, the provider's written plan must address these seven (7) areas.

Section C. Quality Assurance - If unavailable prior to contract signing, items in this section must be obtained and/or

reviewed within the first 6 months of the contract.

ITEM	EXPLANATION
Training plan for program area staff.     Are provider staff aware of contract requirements?	Provider must have a written plan for ensuring provider's staff is aware of contract/amendment requirements and conditions. Staff must be aware of the target population, special need clients, reporting requirements, etc.
2. Written program policies	Review program policies to ensure contract conditions are maintained.
<ul> <li>3. Policy &amp; procedure manual for staff</li> <li>a. provider's overall operation policy;</li> <li>b. personnel policies;</li> <li>c. policy for using volunteers;</li> <li>d. affirmative action;</li> <li>e. cultural diversity training.</li> </ul>	The manual is for the entire provider agency. Is cultural diversity part of agency wide training?
4. Received copy of provider's brochures or literature regarding their programs.	How are cultural sensitivity issues addressed in the literature? Does provider serve specific cultural and/or ethnic populations?
5. Received copy of provider's QA/QI plan or activities. At a minimum, the following must	1. Does the agency have a Quality Improvement program?
be included:	
<ul> <li>a. consumer program satisfaction results (define method(s) to be used);</li> <li>b. HCJFS &amp; provider staff satisfaction feedback mechanism (defined in plan);</li> <li>c. unduplicated monthly &amp; YTD data on #</li> </ul>	2. Is there a <u>current</u> QI plan that incorporates involvement of all program areas, front line staff representation, fiscal, administration, clinical staff, families served?
of referrals from HCJFS, # of consumers engaged in services, outreach efforts for no-show consumers, service contact dates and units;	<ul><li>3. Is there a client satisfaction mechanism in place?</li><li>4. How are client contacts, referrals, service delivery measured and tracked?</li></ul>
<ul> <li>d. how goal/performance standard attainment will be documented and reported on an individual &amp; aggregate basis;</li> <li>e. written information regarding service</li> </ul>	5. Are service goals articulated clearly? Are there mechanisms in place to track and report individual and aggregate data on client activities/outcomes? Financial outcomes?
programs operated by provider & how the information is disseminated to	6. Service brochures that describe program
consumers; f. provider's publicized complaint & grievance system to include written policies & procedures for handling	availability? Quality Improvement information that is distributed to stakeholders and utilized for program decision making?
consumer and family grievances, QI report to include individual and program related grievance summaries; g. detailed safety plan;	7. Grievance process available - easily accessible to clients? Process for tracking and reporting individual and aggregate data on grievances?
h. detailed written procedure for maintaining the security and confidentiality of client records.	8. Safety plan available and mechanisms in place to evaluate, monitor, and report safety issues?
	9. How are client records maintained for security and confidentiality in provider's office? Can records be taken off site? If yes, how is the security and confidentiality guaranteed?

# **Hamilton County Department of Job and Family Services Provider Certification Document**

<u>Section A. Program Identifying Information</u> - This process is designed strictly for internal HCJFS decision making and should not be seen as an official accreditation, licensing or endorsement of a provider program or agency.

anu	should not be seen as an official accredit	ation, needsting of endorsement of a provider program of agency.
1.	Reviewer's Name and Title	
2.	<b>Initiation of Certification Process (Date)</b>	
3.	<b>Completion of Certification Process (Date)</b>	
4.	Certification Status	
5.	Tax I.D. #	
6.	Oracle Contract #	
7.	Agency Name	
8.	Agency Address	
9.	Phone #	
10.	Fax #	
11.	Program Name	
12.	Service Name	
13.	Program Address, if different	
14.	Program Phone #, if different	
15.	Program Fax #, if different	

16. Agency's Hours/Days of Operation	
17. Program's Hours/Days of Operation	
18. Indicate seasonal hours/days of operation, if applicable	
19. Agency Director's Name	
20. Agency Director's E-Mail Address	
21. Program Director's Name, if different	
22. Program Director's Phone #, if different	
23. Program Director's E-Mail Address	
24. Program Contact Person, if different	
25. Program Contact Person's Phone #, if different	
26. Program Contact Person's E-Mail Address	

**NOTES:** 

Section B. Administrative Capacity - This section must be completed prior to contract signing

Item	Comments	Date Rec'd.	Date Complete
1. Other Provider certifications, i.e., Medicaid, JACHO, COA, etc.			
2. Reviewed and accepted:  a. most recent annual indep. audit or comparable financial documents;.			
b. audit management letters, is applicable;			
c. SAS61 (auditor's communication to the board's audit committee), if applicable;			
d. most recent 990 and Schedule A;			
e. most recent federal income tax return;			
f. written internal financial controls. For assistance in developing internal financial controls, providers can consult the standards issued by the General Accounting Office (GAO) in the booklet titled <i>Government Auditing Standards</i> . The information is also available on the GAO website at http://www.gao.gov/policy/guidance.htm			
3. Indicate Provider's filing status with the IRS a. 501C3 (not-for-profit);			
b. sole proprietor;			
c. corporation (for profit);			
d. government agency;			
e. other (specify).			
<ul><li>4. Received current copies of:</li><li>a. Articles of Incorporation, if applicable;</li></ul>			
b. job descriptions for all staff in program budget;			
c. insurance with the correct amount, type of coverage and add'al. insureds listed; Expiration Date:			

d. Worker's Compensation insurance;		
e. table of organization including advisory boards		
&		
committees;		
f. service/attendance form, sign-in sheet, etc.		
g. copy of the contract service contingency plan, if		
applicable for this service.		
5. Reviewed 3 of the last 12 months board minutes		
6. Reviewed accounting/record keeping system:		
a. financial record keeping method		
1) is a separate account set up for our program?		
2) are invoices filed for easy reference?		
b. cash or accrual system;		
c. revenue source during start-up period;		
d. ability to issue accurate and timely reports		
e. maintenance of client service records.		
1) method for documenting client service;		
2) method for compiling data for reports;		
2) 4 16 4 1' 6 ' 1' 4		
3) method for tracking performance indicators;		
f. how will provider manage cash flow during the		
first 3 months of the contract?		
7. When applicable, reviewed personnel files for		
proof of required documentation including, but		
not limited to:		
a. current professional license/certification;		
b. driver's license with < 5 points;		
a much of con insurance:		
c. proof of car insurance;		
	]	1

d. police/BCII check completed w/in last 12 mons.		
8. Transportation Issues (when applicable)		
a. is public transportation readily available?		
b. how far from the program site is the		
public transportation stop?		
c. indicate the type of available parking		
facilities:		
1) private lot;		
-/ F		
2) municipal/public lot;		
, , , , , , , , , , , , , , , , , , , ,		
3) on-street parking;		
4) client/staff pay to park.		
9. Interior - Public Areas		
a. indicate general impression of appearance -		
cleanliness, neatness, safety, etc.		
b. is facility handicapped accessible?		
11		
c. are bathrooms handicapped accessible?		
d. does facility design ensure client confidentiality?		
e. is the facility adequate for our program?		
f. ask Provider if a negative building safety report		
was issued by the fire department.		
10. Contract Management Plan - review provider's		
written plan for contract management.		
a. how will provider ensure integrity and accuracy		
of the financial system for reporting to HCJFS?		
b. how will provider ensure integrity of record		
keeping for documenting and reporting units of		
service and performance objectives to HCJFS?		
c. how will provider ensure administrative and		
program staff are fully aware of and comply with		
contract requirements?		

d. what is provider's plan for conducting self- reviews to ensure contract compliance?		
e. what is provider's plan for ensuring receipt of client authorization forms prior to invoicing?		
f. what is provider's plan to remain in compliance with contract requirements for timely invoicing to HCJFS?		
g. what is provider's plan for monitoring contract utilization?		

# **Additional comments/notes for Section B:**

# Section C. Quality Assurance - If unavailable prior to contract signing, items in this section must be obtained and/or reviewed within the first 6 months of the contract.

Item	Comment	Date	Date
		Rec'd.	Complete
1. Training plan for program area staff.			
a. proof provider staff are aware of contract			
requirements.			
2. Written program policies			
3. Policy & procedure manual for staff			
a. provider's overall operation policy;			
b. personnel policies;			
c. policy for using volunteers;			
d. affirmative action;			
e. cultural diversity training;			
f. police check policy.			
4. Received copy of provider's brochures or			
literature regarding their programs. How are			
cultural sensitivity issues addressed in the			
literature? Does provider serve specific			
cultural and/or ethnic populations?			
5. Received copy of providers's QA/QI plan			
or activities. At a minimum, the following			
should be included:			
a. consumer program satisfaction results			
(define method(s) to be used);			
b. HCJFS & provider staff satisfaction			
feedback mechanisms (defined in plan);			
c. unduplicated monthly & YTD data on #			
of referrals from HCJFS, # of			
consumers engaged in services, outreach			
efforts for no-show consumers, and			
contact dates and units;			

d. how goal/performance standard		
attainment will be documented and		
reported on an individual & aggregate		
basis;		
e. written information regarding service		
programs operated by provider & how		
the information is disseminated to		
consumers;		
f. provider's publicized complaint		
& grievance system to include		
written policies & procedures for		
handling consumer and family grievances		
and individual and program related		
grievance summaries;		
g. detailed safety plan;		
h. detailed written procedure for		
maintaining the security and confidentiality		
of client records.		

# Additional comments/notes for Section C:

(G:sharedsv\contract\manual\certific Rev. 10-02)

# ATTACHMENT E

# Declaration of Property Tax Delinquency

# **Declaration of Property Tax Delinquency** (ORC 5719.042)

I,,	nereby affir	m that the	Proposing (	Organization
herein,		, is _	/ is not _	(check
one) at the time of submitting this prop	osal charged	with deling	uent property	taxes on the
general tax list of personal property v	vithin the C	ounty of Ha	amilton. If th	ne Proposing
Organization is delinquent in the paym	ent of prope	erty tax, the	amount of s	uch due and
unpaid delinquent tax and any due and u	npaid interes	t is \$		·
Print Name			_ Date	
Signature				
a				
<b>State of Ohio - County of Hamilton No</b>	<u>tary</u>			
Before me, a notary public in	and for	said Coun	ty, personall	y appeared
, at	thorized sig	natory for th	ne Proposing C	Organization,
who acknowledges that he/she has read	the foregoing	ng and that	the informati	on provided
therein is true to the best of his/her know	ledge and be	elief.		
IN TESTIMONY WHEREOF, I have af	fixed my har	d and seal o	of my office at	
, Ohio tl	nis d	ay of	20	
	-			
		Notary Publ	lic	

# ATTACHMENT F

# Release of Personnel Records & Criminal Records Checks



**General Information:** (513) 946-1000 **General Information TDD:** (513) 946-1295

FAX: (513) 946-2250 www.hcjfs.org www.hcadopt.org www.hcfoster.org

Employer Name:	
Employee Name:	
Employee Address:	
RELEASE OF PERS	ONNEL RECORDS AND CRIMINAL RECORDS AND FINGERPRINT-BASED CHECKS
with respect to any pe	ections 2151.86 and 5153.111 require criminal records and fingerprint-based checks erson who is responsible for a child's care in out-of-home care. Hamilton County I Family Services requires certain of those checks to be performed on an annual basis
	ing organizations, may be required to audit the records of Providers to ensure isions relating to criminal record and fingerprint-based checks.
not limited to, crimin Authorization Date un	and those entitled to audit its records, to review my personnel records, including, but nal records and fingerprint-based checks. This authorization is valid from the ntil one year after the termination of the contract between HCJFS and Provider that records and/or fingerprint-based checks.
Signature:	
Authorization Date: _	

# ATTACHMENT G

# RFP Registration Form

#### REGISTRATION FORM

### RFP: SC03-21R SUMMER YOUTH EMPLOYMENT PROGRAM (SYEP)

#### **March 2021**

All inquiries regarding this RFP are to be in writing and are to be mailed, e-mailed or faxed to:

Sandra Carson
Hamilton County Job and Family Services
222 E. Central Parkway Contract Services, 3<sup>rd</sup> Floor
Cincinnati, OH 45202
Fax#: (513) 946-2384

Email: hamil\_contractservicesprocurement@jfs.ohio.gov

The Hamilton County Job and Family Services (HCJFS) will not entertain any oral questions regarding this RFP. Other than to the above specified person, no bidder may contact any HCJFS employee, county official, project team member or evaluation team member. Providers are not to schedule appointments or have contact with any of the individuals connected to or having decision-making authority regarding the award of this RFP. Inappropriate contact may result in rejection of the Providers Proposal, including attempts to influence the RFP process, evaluation process or the award process by Providers who have submitted bids or by others on their behalf.

By e-mailing this completed page to the HCJFS Contract Services Department, you will be registering your company's interest in this RFP and all ensuing addenda. Your signature is an acknowledgement that you have read and understand the information contained on this page. Due date for Registration Form is **April 2, 2021 no later than noon** 

later than noon.	
DATE:	
COMPANY NAME:	
ADDRESS (including city, state, zip code):	
REPRESENTATIVE'S NAME	
TELEPHONE NUMBER	
FACSIMILE NUMBER:	
EMAIL ADDRESS:	
NUMBER OF PEOPLE ATTENDING RFP CONFERENCE:	No RFP Conference for this RFP
SIGNATURE:	

Registration helps ensure that Providers will receive any addenda to or correspondence regarding this RFP in a timely manner. HCJFS will not be responsible for the timeliness of delivery via the U.S. Mail.

Please e-mail this completed page to RFP Contact Person at hamil contractservicesprocurement@jfs.ohio.gov